

Job Title: Director of Public Works

Location: Lafayette, LA

Department Overview

Public Works is primarily responsible for construction and maintenance of parish-wide roads, bridges, and drainage infrastructure as well as maintenance of over 100 LCG owned buildings and more than 1,900 pieces of equipment. Public Works also provides engineering design support services for other departments and includes the Environmental Quality division.

Position Overview:

The Director of Public Works, will be responsible for overseeing all personnel within the public works department, the planning, development, and implementation of public works projects and services. This key leadership role requires a strategic thinker with a strong background in infrastructure management, project execution, procurement regulations and team leadership. The position is responsible for the day-to-day maintenance of the City's infrastructure, Capital Improvements, environmental quality and vehicle fleet maintenance.

Position Qualifications:

An interested applicant should have extensive management knowledge and experience in similar government or city service positions. The applicant shall be a licensed professional engineer in Louisiana listed as a Civil Engineer by the Louisiana Professional Engineering and Surveying Board (LAPELS) and preferably 5-7 years of relevant experience. This position will require experience in budgeting and financial management of departmental operations.

Key Responsibilities:

Strategic Planning:

Develop and implement a comprehensive strategic plan for public works projects and services in alignment with the city's goals and objectives. Identify long-term infrastructure needs and propose solutions to address current and future challenges.

Project Management:

Lead the planning, design, and execution of public works projects, including road, bridge and drainage construction, maintenance, and other infrastructure initiatives. Ensure projects are completed on time, within budget, and in compliance with regulatory requirements.

Team Leadership:

Manage and mentor a team of departmental staff, providing guidance and support to achieve departmental objectives. Foster a collaborative and results-oriented work environment.

Budget Oversight:

Develop and manage the departmental budget, allocating resources effectively to meet project and service delivery goals. Monitor expenditures, identify cost-saving opportunities, and ensure financial accountability.

Community Engagement:

Collaborate with city officials, community stakeholders, and residents to gather input on public works projects and services. Communicate effectively with the public to provide updates, address concerns, and promote transparency.

Regulatory Compliance:

Stay informed about local, state, and federal regulations related to public works and ensure that the department operates in compliance with all applicable laws and standards.

How to Apply:

Qualified candidates are invited to submit their resume, a cover letter, and professional references to applicant@LafayetteLA.gov include "Director of Public Works" in the job interest subject line.