



The City of Lafayette Louisiana

invites your interest in the position of

Police Chief



About Lafayette

Lafayette, with a **parish population of approximately 250,000**, is a vibrant city located in southwestern Louisiana known for its rich cultural heritage, thriving economy, and dynamic community spirit. The city is spread over **53.3 square miles** and stands as a hub of Acadiana, a region celebrated for its Cajun and Creole influences.

Lafayette has garnered national attention for its economic vitality, boasting significant contributions from industries like healthcare, education, and technology. Recent accolades for Lafayette include “Best Place to Live in Louisiana” by US News & World Report, and “Top Place to Travel” by TravelLemming.com and was one of Southern Living’s “15 Friendliest Cities in the South.” These along with recognition for its cultural festivals and culinary scene continue to draw visitors from around the globe. Lafayette’s strategic location along the Vermilion River enhances its charm, offering a blend of historic architecture and modern amenities. As a key economic driver in Louisiana, the city continues to foster innovation and growth while preserving its unique cultural identity.



FAST FACTS

- Founded in 1821
- #4 Populous City in Louisiana
- 15,000+ Operating Businesses
- 1M+ Tourists Per Year
- Lafayette Parish School System (LPSS); 47 public schools serving more than 30,000 students, 4,000 employees
- Home to 2nd largest university in LA: University of Louisiana at Lafayette (16,000+ students)
- 600K+ Trade Market Population



Lafayette Consolidated Government, City Hall



Festival Internationale de Louisiane, Downtown Lafayette

City-Parish Government

Lafayette has a “President-Council” form of government. The Lafayette City-Parish Charter Commission adopted a Home Rule Charter in 2020, superseding the previous administrative guidelines set in 1996.

The Mayor-President serves as the chief executive officer responsible for overseeing the administration of both the city and parish and is elected to four-year terms. The current Mayor-President, Monique B. Boulet, took office in January 2024, and has since led with a focus on public safety, governmental transparency, and quality of life. The City Council’s 5 members are elected for staggered four-year terms from single-member districts. The police chief reports directly to the Mayor-President.

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Selecting the next Lafayette Chief of Police is a decision I do not take lightly. This role is a critical component to building trust and credibility between the department and the citizens of Lafayette.

- Mayor-President Boulet

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The Police Department

The Lafayette Police Department (LPD) serves as the primary law enforcement agency for Lafayette, Louisiana. Committed to upholding public safety and fostering community trust, LPD operates under a mission to protect life, property, and constitutional rights through proactive policing and community engagement. With a history rooted in professionalism and service, LPD employs dedicated officers who undergo rigorous training to ensure effective response to emergencies, crime prevention, and community policing initiatives. The department emphasizes transparency and accountability, maintaining open communication channels with the public through its website and social media platforms. LPD strives to adapt to the evolving needs of Lafayette’s diverse population, employing modern policing techniques and collaborative efforts with other local agencies to address crime and enhance quality of life. Through its commitment to excellence and integrity, LPD continues to be a cornerstone of public safety in Lafayette.



OPERATIONS OVERVIEW

- *Nearly 300 Sworn Officers*
- *CALEA Accredited since 2013*
- *4 Divisions*
 - *Patrol*
 - *Services*
 - *Criminal Investigation*
 - *Administration*
- *5 Total Precincts*
- *\$53.6M FY24-25 Operating Budget*

The Ideal Candidate

The City of Lafayette is seeking an accomplished and recognized leader for its next Chief of Police. This critical leadership position represents a unique opportunity to guide and shape the future of public safety throughout the City of Lafayette. The ideal candidate will possess a proven track record in law enforcement leadership, with a demonstrated ability to reduce crime, build community trust, and implement innovative policing strategies. Forward-thinking leadership is a must, particularly as the candidate adopts new technologies and methods to improve public safety. Candidates must also prioritize accountability within the department, ensuring that all officers uphold the highest standards of conduct.

Key Position Responsibilities

- Plans, organizes and directs the programs and activities of LPD; and evaluates police service needs of the community
- Supervises directly, or through subordinates, a large staff of law enforcement and clerical employees.
- Consults with top City officials and with representatives of other police agencies in developing overall policies and procedures to govern the activities of the department.
- Assumes direct command of forces in emergency response situations or in major law enforcement operations. This includes developing and implementing emergency response plans, coordinating with other agencies, and providing leadership during times of crisis.
- Directs and participates in the preparation of the annual operating budget, capital requests, and in the control and expenditure of appropriations.
- Cooperates with parish, state, and federal officials in the conduct of programs of mutual interest and concern.
- Attends and participates in public functions for the purpose of crime prevention, law enforcement, and establishing sound public relations; oversees the investigation of and responds to major citizens requests and complaints.



Qualifications

Applicants must have attained at least a Bachelor's degree, or in lieu of a Bachelor's degree, must have been employed with Lafayette Police Department as a commissioned officer prior to October 18, 1979 and still employed as such, with no discontinuation of employment. A successful candidate must have 10 years of law enforcement work with a law enforcement agency or police department that is similar or larger in size than LPD.

Unless otherwise specified, all requirements must be met before admission to examination. Applicants must also meet all requirements of the Municipal Fire and Police Civil Service Law, including being a citizen of the United States. For a complete list of qualifications, please visit the Careers page at lafayettela.gov.

Compensation

The annual salary is \$150-170K (DOE), per FY2024-2025 council-approved budget. The city also offers an excellent benefits package including health and life insurance policies and retirement via Municipal Police Employees Retirement System (MPERS).

How to Apply

Qualified candidates are invited to submit their resume, a cover letter, and professional references to applicant@lafayettela.gov. Include "Lafayette Chief of Police" in the job interest subject line. Lafayette Consolidated Government is an Equal Opportunity Employer. It does not discriminate on the basis of race, sex, age, religion, ethnic origin, sexual orientation, or disability status.