

LAFAYETTE CONSOLIDATED GOVERNMENT

PROSPECTIVE EMPLOYEE DISCLOSURE FORM

REGARDING LA. R.S. 42:1119 - NEPOTISM

Statement of Purpose: In certain circumstances, the Louisiana Ethics Code, particularly La. R.S. 42:1119, prohibits LCG from hiring the immediate family members¹ of its agency heads, governing authority members (City and Parish Councils), and/or members of its boards and commissions. An affirmative response on this form does not automatically disqualify you from employment with LCG. Rather, completion of this form is a safeguard designed to aid you and LCG in complying with La. R.S. 42:1119.

Full Name: _____ D.O.B.: _____

Address: _____

Phone: (cell) _____

E-mail: _____

(home) _____

Is any member of your immediate family (see footnote 1) currently employed by the City of Lafayette, the Parish of Lafayette, and/or the Lafayette Consolidated Government, or does any member of your immediate family serve in an appointed or elected position for the City of Lafayette, the Parish of Lafayette, and/or the Lafayette Consolidated Government, including but not limited any LCG boards or commissions on the list attached to this form?

Yes _____

No _____

If Yes, provide the following:

Name(s) of Immediate Family Member(s): _____

Title(s)/Position(s) Held: _____

Relationship(s) to You: _____

Signature of Prospective Employee: _____

Date: _____

¹ "Immediate Family" includes your children, spouses of your children (daughters-in-law and sons-in-law), your brothers and sisters, the spouses of your brothers and sisters (brothers-in-law and sisters-in-law), your parents, your spouse, and the parents of your spouse (mother-in-law and father-in-law).

Lafayette City-Parish Consolidated Government Boards and Commissions Summary

Acadiana Resource Conservation and Development Council

To educate the people living in the area to accelerate the development, conservation, and wise use of human, financial, and natural resources in order to improve the standard of living and quality of life in the ARC&D area.

Alarm Review Board

Conducts formal hearings regarding appeals relating to the assessment of fines or warning notices; affirms, reverses, or modifies the assessment of any fine, the rendering of any warning notice and/or adverse determination made to the appellant. The decision of the board will be final as to administrative remedies within LCG.

Board of Zoning Adjustments (BOZA)

To hear and decide appeals where it is alleged that there is error in any order, requirement, decision or determination made by any administrative official in the enforcement of the Comprehensive Zoning Ordinance of the City of Lafayette.

Cajundome Commission

Full authority to operate the Cajundome and this has been through hiring of a manager; all matters relating to Cajundome are submitted to the Commission.

Citizen Advisory Committee to the Lafayette Transportation Technical Advisory Committee of the Metropolitan Planning Organization (MPO)

To provide advice to the Lafayette Transportation Technical Advisory Committee concerning all aspects of MPO; the CAC makes its recommendations to the TPC.

City/Parish Recreation Advisory Commission

To give advice and assistance for the management of the Recreation and Parks program in the City and Parish; shall be attentive to the needs of all the neighborhood programs and/or organizations.

Civil Service Board

To approve the position classification plan; review and submit to the council for approval a salary plan; approve civil service rules; conduct investigations and take action on complaints by or against any employee in the classified service; hold hearings on dismissals, demotions and other disciplinary matters; etc.

Lafayette Advisory Commission on Crime Prevention

An investigative and research organization which stimulates and encourages significant and innovative crime prevention projects involving community action and utilizing community resources.

Downtown Development Authority (DDA)

To formulate the program to implement the various development plans for downtown Lafayette, shall implement the various plans with the responsibility of aiding and coordinating public development.

Emergency Medical Services Advisory Board

Responsible for meeting and voting to recommend or deny the application for a Certificate of Necessity after consideration is given to all the criteria.

Fire and Police Civil Service Board

To represent the public interest in matter of personnel administration in the fire and police services.

Heymann Performing Arts Center & Frem F. Boustany Convention Center Advisory Commission

To advise the City-Parish Government regarding the operation and maintenance of the center; to make recommendations to the Manager of the Center in the formation of programs which the Commission considers beneficial to the operation and maintenance of the Center.

Industrial Development Board

To promote, stimulate, develop, and advance the business prosperity and economic welfare of the Parish of Lafayette.

Lafayette Airport Commission

To have full power and authority to administer the Lafayette Airport in all respects and generally to do everything necessary for the progressive and efficient operation of the Lafayette Airport.

Lafayette Animal Control Center Advisory Board

Acts in an advisory capacity to the City-Parish Government and to the Animal Control Center concerning the conduct of animal control operation in Lafayette.

Lafayette Convention and Visitors Commission (LCVC)

To promote the City and Parish of Lafayette for purposes of conventions and tourism; to encourage the development of tourist attractions in the Lafayette area.

Lafayette Economic Development Authority (LEDA)

To perform the functions of an economic and industrial development agency and may engage in those projects and activities it deems appropriate to encourage and assist economic growth and development.

Lafayette Science Museum Board

To advise the Consolidated Government concerning the Lafayette Natural History Museum, Planetarium and the Nature Station. The Commission may make recommendations concerning the Museum and Planetarium and the Commission shall carry out such other functions and duties as may be assigned to it from time to time by the Consolidated Government.

Lafayette Parish Bayou Vermilion District (BVD)

To improve the water quality and beautification of Bayou Vermilion; promote the bayou as a recreational and cultural asset; create and control viable economic development adjacent to Bayou Vermilion in order to provide a diversified economic base.

Lafayette Parish Library Board of Control

Establishes rules and regulations for its own government and that of the library and/or its branches. Elects and employs assistant librarians and other employees.

The People's Safety Initiative

The citizens of the City and Parish of Lafayette die from many different but preventable causes. This committee was established to protect its citizens, to the extent possible, from these preventable causes and save lives in the City of Lafayette and in the Parish of Lafayette.

Lafayette Parish Waterworks District North

The Board has absolute control and authority over the waterworks in the district and shall adopt by-laws, rules and regulations for the proper conduct and operations of a waterworks system in the district.

Lafayette Parish Waterworks District South

The Board has absolute control and authority over the waterworks in the district and shall adopt by-laws, rules and regulations for the proper conduct and operations of a waterworks system in the district.

Lafayette Preservation Commission

Engages in activities to designate, protect and enhance places, districts, sites, buildings, structures and works of public art having a special historical cultural or aesthetic significance, interest or value and deemed appropriate or historic and worthy of preservation.

Lafayette Public Trust Finance Authority (LPTFA)

Trustees shall make and adopt by-laws for the orderly administration and regulation of the affairs of the Trust; employs clerical, professional, legal and technical assistance as they may deem necessary to properly operate the business of the Trust.

Planning and Zoning Commissions (1 City / 1 Parish)

These Commissions include a parish planning commission in that portion of the Parish outside of the City of Lafayette and a separate city planning and zoning commission for the City of Lafayette.

Teche-Vermilion Freshwater District

To establish, maintain and protect a fresh water supply in Bayou Teche and Vermilion River.

Transportation Policy Committee

Serves as the principal policy decision-making body of the Lafayette Metropolitan Area and provides guidance for the development, coordination and implementation of a multi-model transportation system serving the metropolitan area.

Keep Lafayette Beautiful Committee

To engage individuals to take greater responsibility for improving their community environment.

Evangeline Thruway Redevelopment Team

To create and monitor the implementation of their strategic plan by LCG staff and modify its components in order to improve its efficiency; and advise the Lafayette City-Parish Council on expenditure of local funds.

Lafayette City-Parish President's Awareness Committee on Citizens with Disabilities

To develop and channel information regarding disabled persons to the citizens of the community, to work with all aspects of community life so that persons with disabilities will realize the rights and responsibilities afforded to all citizens and receive recommendations, requests and citizen complaints regarding problems affecting the disabled.