

LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2025 ANNUAL REPORT



CALEA Standard: 26.2.5-Annual Statistical Summary

MISSION:

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

SECTION DUTIES:

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend pre-disciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

STATISTICAL CATEGORIES:

ADMINISTRATIVE INVESTIGATIONS

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

Shift Level investigations are assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

Shift Level Discipline is corrective action taken with an employee due to a formal complaint being filed, but no investigation is needed due to the level of corrective action, and the violation of policy is obvious at the time of the complaint.

VEHICLE CRASH INVESTIGATIONS:

Includes all crashes involving Lafayette Police Department issued units or subsidy vehicles (on-duty). As ordered by the Chief of Police an investigation will be conducted into crashes in which the employee may be at fault. The investigation is submitted to the Chief of Police who makes a determination of

Preventable or Non-Preventable for the crash. The Internal Affairs section is responsible for investigating crashes that are assigned to them, assigning crashes that are assigned to the division level, and insuring that any discipline or corrective action is administered and any remedial driver training is scheduled.

AXON STANDARDS DATA:

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system. The Early Intervention System in Axon Standards alerts Internal Affairs that an officer has reached a pre-determined threshold for incident reports in the Axon Standards software. That information is then given to the officer's Division Commander for review and evaluation.

POLYGRAPH EXAMINATIONS:

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

CVSA EXAMINATIONS:

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

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Administrative Investigations

Conduct Type	2023	2024	2025
GO 101.6 - Technology Management	0	0	0
GO 102.2 Organization, Chain of Command, Responsibility & Authority	0	0	0
GO 201.1 General Conduct	3	3	1
GO 201.1 General Conduct (Substance Abuse / Intoxicants)	1	1	0
GO 201.2 Professional Conduct and Responsibilities	13	8	10
GO 201.3 Sexual Harassment	0	0	1
GO 201.6 Sexual Misconduct	0	0	0
GO 201.8 Social Media	0	0	0
GO 202.1 Uniforms, Personal Equipment, and Personal Appearance	0	0	0
GO 202.2 Firearms Policy	0	0	0
GO 203.3 Off Duty Police Related & Non-Police Related Employment	0	0	0
GO 203.4 Court Attendance	0	0	0
GO 204.5 Departmental Discipline	0	0	0
GO 301.9 Internal Investigation, Responsibility to Cooperate	0	1	0
GO 301.12 Response to Resistance (Excessive Force)	8	4	8
GO 301.12 Discharge of Firearms (Officer Involved Shooting)	5	6	3
GO 301.13 Police Impact Weapons	0	1	0
GO 301.14 Utilization of Departmental Animals	0	0	0
GO 301.20 Taser Utilization	0	0	0
GO 302.1 Adult and Juvenile Arrest	1	0	2
GO 302.2 Prisoner Transport	0	0	0
GO 302.5 Search and Seizure / Arrest Warrants	0	0	0
GO 302.6 Responsibility for Handling Mentally Ill Persons	0	0	0
GO 303.1 Police Vehicles	0	1	0
GO 303.2 Emergency Response and Pursuit Driving	1	0	4
GO 303.3 Bias Based Profiling	0	0	0
GO 303.7/ 303.4 Body Worn Cameras / Vehicle Cameras	0	1	0
GO 306.4 Managing Recovered, Found, Seized Property	2	1	0
GO 306.5 Handling of Recovered, Found, Seized Money	0	0	0
GO 306.6 Recovered, Found, Seized Firearms	0	0	0
GO 307.2 Departmental Owned Property and Equipment	0	0	0
GO 600.2 Preparation of Reports, Traffic Citations	1	2	2
GO 600.3 Security of Policy Investigatory Reports	0	0	0
GO 700.1 Training	0	0	0
Other General Order Violation	0	0	0
Other LCG PPM Violation	0	0	0
Total	35	29	31

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Investigation Dispositions

Case Dispositions	2023	2024	2025
Unfounded	0	0	0
Sustained	16	16	17
Not Sustained	11	1	2
Exonerated	8	11	11
Complaint Withdrawn	0	0	0
Pending	0	1	1
Total	35	29	31

Discipline Issued

Discipline	2023	2024	2025
Pending	0	1	1
Performance Log	1	0	0
Deficiency	1	2	0
Counseling Form	5	5	8
Letter of Reprimand	3	1	1
Suspension	1	6	3
Termination	3	0	2
Demotion	0	0	0
Resigned	1	2	3
Other	1	0	0
Total	16	16	18

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Shift Level Discipline

Conduct Type	2023	2024	2025
GO 101.6 - Technology Management	0	0	0
GO 102.2 Organization, Chain of Command, Responsibility & Authority	0	0	0
GO 201.1 General Conduct	3	0	0
GO 201.1 General Conduct (Substance Abuse / Intoxicants)	0	0	0
GO 201.2 Professional Conduct and Responsibilities	0	2	5
GO 201.8 Social Media	0	0	0
GO 202.1 Uniforms, Personal Equipment, and Personal Appearance	0	0	0
GO 203.3 Off Duty Police Related & Non-Police Related Employment	0	0	0
GO 203.4 Court Attendance	0	0	0
GO 204.5 Departmental Discipline	0	0	0
GO 302.1 Adult and Juvenile Arrest	0	0	0
GO 302.2 Prisoner Transport	0	0	0
GO 302.5 Search and Seizure / Arrest Warrants	0	0	0
GO 302.6 Responsibility for Handling Mentally Ill Persons	0	0	0
GO 303.1 Police Vehicles	0	0	0
GO 303.2 Emergency Response and Pursuit Driving	0	1	0
GO 303.7/ 303.4 Body Worn Cameras / Vehicle Cameras	0	1	0
GO 306.4 Managing Recovered, Found, Seized Property	0	0	0
GO 306.5 Handling of Recovered, Found, Seized Money	0	0	0
GO 306.6 Recovered, Found, Seized Firearms	0	0	0
GO 307.2 Departmental Owned Property and Equipment	0	0	0
GO 600.2 Preparation of Reports, Traffic Citations	0	0	1
GO 700.1 Training	0	0	0
Other General Order Violation	1	0	0
Other LCG PPM Violation	0	0	0
Total	4	4	6

Discipline Issued

Shift Level Discipline	2023	2024	2025
Performance Log	2	2	2
Deficiency	1	2	2
Counseling Form	0	0	2
Other	1	0	0
Total	4	4	6

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Vehicle Crashes

The Lafayette Police Department began conducting internal administrative investigations into fleet crashes in 2024. Prior to 2024 the investigation was conducted by the Lafayette Consolidated Government Risk Management section.

Fleet Crash Disposition	2023	2024	2025
Preventable	No data	48	40
Non-Preventable	No data	46	46
Undetermined	No data	3	2
Totals	No data	97	86

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AXON STANDARDS

Axon Standards Reporting System	2023	2024	2025
Response to Resistance Reports	164	187	149
Pursuit Reports	18	31	46
Early Intervention System Alerts	8	10	1

2023	
January	13
February	4
March	17
April	15
May	10
June	11
July	13
August	16
September	11
October	22
November	16
December	16

2024	
January	19
February	13
March	22
April	16
May	20
June	12
July	20
August	9
September	11
October	13
November	18
December	14

2025	
January	15
February	9
March	15
April	10
May	12
June	12
July	13
August	12
September	11
October	17
November	9
December	14

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C.V.S.A. Statistics

CVSA	2023	2024	2025
Total	39	60	36
Pre-Screen or Investigations	39	60	36
Outside Agencies	0	0	0

Polygraph Statistics

Polygraph	2023	2024	2025
Total	50	26	11
Pre-Screen or Investigations	50	26	11
Outside Agencies	0	0	0

Conclusion:

The Internal Affairs Section experienced an increase in administrative cases assigned for investigation from twenty-nine (29) in 2024 to thirty-one (31) in 2025.

In the Shift-Level Discipline category there was an increase from four (4) in 2024 to six (6) in 2025.

There were ten (10) citizen complaints assigned as administrative investigations. Three (3) of these complaints were sustained, six (6) were exonerated, and one (1) was not sustained. For the sustained complaints, the three (3) incidents had counseling forms issued.

Two (2) citizen complaints were handled as Shift Level Discipline. All of these incidents would be considered sustained. In one (1) of these incidents a deficiency was issued and in one (1) of these incidents a performance log was ordered.

Twenty-one (21) complaints were internal complaints filed by members of the Lafayette Police Department and were assigned as administrative investigations. Fourteen (14) of these complaints were sustained, five (5) were exonerated, one (1) was not sustained, and one (1) is still pending as of this report.