

# **LAFAYETTE POLICE DEPARTMENT INTERNAL AFFAIRS SECTION 2023 ANNUAL REPORT**



*CALEA Standard: 26.2.5-Annual Statistical Summary*

## **MISSION:**

It is the policy of the Lafayette Police Department to investigate all allegations of employee misconduct received from any source, outside or inside the Department. The public has the right to expect efficient, fair, and impartial law enforcement. Therefore, any misconduct by department personnel must be detected, thoroughly investigated and properly adjudicated to insure the maintenance of these qualities. The department is generally evaluated and judged by the conduct of its individual members. It is imperative that the entire organization not be subjected to public censure because of misconduct by a few of its personnel. Similarly, the employee must be protected against false accusations of misconduct. This can only be accomplished through a consistently thorough investigative process. Personnel who engage in serious acts of misconduct, or who have demonstrated they are unfit for law enforcement work, must be removed for the protection of the public, the Department, and Departmental employees. The Department is constantly seeing to improve its efficiency and the efficiency of its personnel. Occasionally, personnel investigation discloses faulty procedures that would otherwise have gone undetected. These procedures can be improved or corrected. The proper application of these objectives should accomplish the intent of improving the quality of police service to the Lafayette community.

## **SECTION DUTIES:**

- Investigation of major complaints against members of the Police Department
- Investigation of civil suits brought against members of the Lafayette Police Department
- Administer Polygraph and C.V.S.A. examinations for the Department and requesting law enforcement agencies
- Conduct special administrative and internal affairs investigations for other sections of the Lafayette Parish Consolidated Government
- Receive drug test notifications from the Drug Prevention unit and make notification to Police Department personnel
- Receive Departmental Accident Review notices and make notification to Police Department personnel
- Review and log all Administrative and Divisional Level investigations
- Attend pre-disciplinary hearings and prepare investigative and or disciplinary history
- Serve as the Department's liaison for Lafayette City Parish Consolidated Government's Risk Management and Legal Department
- Provide In-service training for Departmental personnel as needed
- Facilitate the monitoring and tracking of employee misconduct and complaints via I.A. Pro database

## **STATISTICAL CATEGORIES:**

### **INTERNAL AFFAIRS ADMINISTRATIVE INVESTIGATIONS**

Includes all external public complaints filed against the Department and/or its personnel, as well as internal complaints from within the Department that were investigated by the Internal Affairs Section. Generally, investigations handled by the Internal Affairs Section involve more serious misconduct than those investigated at the division level (Shift-level), or are complicated, may involve future litigation or involve use of force by police officers in the performance of their duty.

### **SHIFT LEVEL ADMINISTRATIVE INVESTIGATIONS:**

Includes all administrative investigations assigned to divisions other than the Internal Affairs Section. Although the Internal Affairs Section was not charged with these investigations, the section is still responsible for disseminating, tracking, reviewing and maintaining these investigations within the Internal Affairs Section.

### **LAW SUITS:**

This category consists of all lawsuits filed against the Lafayette Police Department and/or its personnel.

**CIVIL LITIGATION INVESTIGATIONS:**

This category includes case preparation on civil lawsuits brought against the Department and its personnel as well as logging and processing Subpoena Duces Tecums, court orders and Public Records Production Request.

**POLYGRAPH EXAMINATIONS:**

The Internal Affairs Section houses and maintains all polygraph instruments and operations for the Police Department. This category includes all polygraph examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature. Examinations were also performed for surrounding Law Enforcement Agencies, as a service from the Lafayette Police Department.

**CVSA EXAMINATIONS:**

The Internal Affairs Section houses and maintains a Computer Voice Stress Analyzer (CVSA) instrument. This category includes CVSA examinations that were conducted within the Internal Affairs Section. These examinations were conducted for pre-employment screenings and investigations both administrative and criminal in nature.

**I.A. PRO DATA:**

This category provides data on Use of Force incidents/Reports submitted to the I.A. Pro system.

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## Administrative Investigations

| CONDUCT TYPE                      | (2021)    | (2022)    | (2023)    |
|-----------------------------------|-----------|-----------|-----------|
| ▪ Excessive Force                 | 10        | 6         | 4         |
| ▪ Officer Involved Shooting       | 3         | 7         | 5         |
| ▪ Failure to perform Duty         | 3         | 0         | 0         |
| ▪ Professional Conduct            | 4         | 10        | 5         |
| ▪ CUBO                            | 1         | 0         | 0         |
| ▪ Illegal Search                  | 0         | 1         | 0         |
| ▪ Damage to PD property           | 0         | 0         | 0         |
| ▪ Supervisor Judgment             | 0         | 0         | 0         |
| ▪ Insubordination                 | 1         | 1         | 0         |
| ▪ Evidence/Report handling        | 1         | 1         | 0         |
| ▪ Misuse of LPD Equipment         | 0         | 1         | 0         |
| ▪ Fit for Duty (Non-shooting)     | 0         | 0         | 0         |
| ▪ Harassment                      | 1         | 0         | 0         |
| ▪ Fail to Act                     | 0         | 0         | 0         |
| ▪ Misappropriation of Funds       | 0         | 3         | 0         |
| ▪ Sexual Misconduct               | 0         | 1         | 0         |
| ▪ Falsified Report                | 0         | 0         | 0         |
| ▪ Confidential information Breach | 0         | 1         | 0         |
| ▪ Policy Violation                | 5         | 0         | 0         |
| ▪ ODS Violation                   | 1         | 0         | 0         |
| ▪ Perjury                         | 0         | 0         | 0         |
| ▪ In Custody Death                | 0         | 0         | 0         |
| ▪ Pursuit Policy Violation        | 3         | 0         | 1         |
| ▪ Accident Review                 | 0         | 0         | 0         |
| ▪ Managing Recovered Property     | 2         | 1         | 0         |
| ▪ Vehicle Crash                   | 0         | 0         | 0         |
| ▪ Substance Abuse Policy          | 1         | 0         | 1         |
| ▪ Body Camera Violation           | 1         | 0         | 0         |
| ▪ Other                           | 1         | 6         | 3         |
|                                   | <b>46</b> | <b>39</b> | <b>19</b> |

**\*Citizen Complaint Investigations are no longer separate and are now included in either Administrative Investigations or Shift Level Investigation statistics.**

| <b>Disposition</b>         | <b>(2021)</b> | <b>(2022)</b> | <b>(2023)</b> |
|----------------------------|---------------|---------------|---------------|
| Unfounded                  | 1             | 0             | 0             |
| Sustained                  | 21            | 21            | 10            |
| Not Sustained              | 13            | 12            | 4             |
| Exonerated                 | 4             | 6             | 5             |
| Complaint withdrawn        | 0             | 0             | 0             |
| Expired                    | 5             | 0             | 0             |
| Other (LFD investigations) | 2             | 0             | 0             |
| <br><b>Discipline</b>      |               |               |               |
| Pending                    | 0             | 0             | 0             |
| Deficiency                 | 1             | 1             | 1             |
| Counseling Form            | 2             | 5             | 3             |
| Reprimand                  | 0             | 4             | 1             |
| Suspension                 | 4             | 4             | 3             |
| Terminated                 | 3             | 2             | 1             |
| Resigned                   | 8             | 5             | 1             |
| Demotion                   | 0             | 0             | 0             |
| None                       | 0             | 0             | 0             |

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## Shift-Level Investigations

| CONDUCT TYPE                       | (2021)   | (2022)    | (2023)    |
|------------------------------------|----------|-----------|-----------|
| ▪ Insubordination                  | 0        | 0         | 0         |
| ▪ Professional Conduct             | 1        | 6         | 6         |
| ▪ Improper Search/Arrest           | 1        | 1         | 0         |
| ▪ Failure to perform Duty          | 1        | 0         | 0         |
| ▪ Alarming the Public/Threats      | 0        | 1         | 0         |
| ▪ Excessive Force                  | 1        | 2         | 4         |
| ▪ Speeding/Traffic                 | 0        | 0         | 0         |
| ▪ Report Violation                 | 0        | 1         | 2         |
| ▪ Missing Property                 | 0        | 0         | 2         |
| ▪ Fail to follow orders            | 0        | 0         | 0         |
| ▪ Attention to Duty                | 0        | 2         | 0         |
| ▪ Camera Violation                 | 2        | 0         | 0         |
| ▪ Failure to report damage to unit | 0        | 0         | 0         |
| ▪ Attendance Violation             | 0        | 0         | 2         |
| ▪ CUBO                             | 1        | 0         | 0         |
| ▪ Fail to honor subpoena           | 0        | 0         | 0         |
| <b>Total</b>                       | <b>7</b> | <b>13</b> | <b>16</b> |

| Disposition         | (2021) | (2022) | (2023) |
|---------------------|--------|--------|--------|
| Unfounded           | 0      | 0      | 0      |
| Sustained           | 5      | 7      | 7      |
| Not Sustained       | 2      | 4      | 6      |
| Exonerated          | 0      | 2      | 3      |
| Complaint withdrawn | 0      | 0      | 0      |

| Discipline           | (2021) | (2022) | (2023) |
|----------------------|--------|--------|--------|
| Policy Issue         | 0      | 0      | 0      |
| Deficiency           | 3      | 1      | 0      |
| Performance Log      | 0      | 1      | 1      |
| Counseling Form      | 1      | 5      | 1      |
| Referred to Training | 0      | 0      | 0      |
| Suspension           | 1      | 0      | 2      |
| Letter of Reprimand  | 0      | 0      | 2      |
| Resigned             | 1      | 0      | 0      |
| None                 | 0      | 0      | 1      |

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## Use of Force Reports submitted to I.A. Pro

**Use of Force Incidents:**

- **Total**
- Pursuits
- I.A. Pro Alerts

|  | (2021)    | (2022)     | (2023)     |
|--|-----------|------------|------------|
|  | <b>91</b> | <b>110</b> | <b>164</b> |
|  | 5         | 6          | 18         |
|  | 2         | 5          | 8          |

| Breakdown by months: (2021) |    |
|-----------------------------|----|
| January                     | 4  |
| February                    | 7  |
| March                       | 9  |
| April                       | 11 |
| May                         | 12 |
| June                        | 4  |
| July                        | 5  |
| August                      | 9  |
| September                   | 3  |
| October                     | 10 |
| November                    | 11 |
| December                    | 6  |

| Breakdown by months: (2022) |    |
|-----------------------------|----|
| January                     | 11 |
| February                    | 7  |
| March                       | 9  |
| April                       | 11 |
| May                         | 8  |
| June                        | 5  |
| July                        | 7  |
| August                      | 8  |
| September                   | 12 |
| October                     | 10 |
| November                    | 10 |
| December                    | 12 |

| Breakdown by months: (2023) |    |
|-----------------------------|----|
| January                     | 13 |
| February                    | 4  |
| March                       | 17 |
| April                       | 15 |
| May                         | 10 |
| June                        | 11 |
| July                        | 13 |
| August                      | 16 |
| September                   | 11 |
| October                     | 22 |
| November                    | 16 |
| December                    | 16 |

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## Shift-Level Discipline

| CONDUCT TYPE                    | (2021)        | (2022)        | (2023)        |
|---------------------------------|---------------|---------------|---------------|
| ▪ Failure to follow directive   | 0             | 0             | 0             |
| ▪ Failure to take report        | 0             | 0             | 0             |
| ▪ Speeding/Traffic/Reflex       | 0             | 0             | 0             |
| ▪ Attention to Duty             | 0             | 1             | 1             |
| ▪ Rude/Unprofessional           | 0             | 0             | 0             |
| ▪ Authorized Investigation      | 0             | 0             | 0             |
| ▪ Failure to follow procedure   | 0             | 0             | 1             |
| ▪ Crash/Accident                | 0             | 0             | 0             |
| ▪ Insubordination               | 0             | 0             | 0             |
| ▪ Failure to honor subpoena/ODS | 0             | 0             | 0             |
| ▪ Professional conduct/duties   | 0             | 0             | 3             |
| <b>Total</b>                    | <b>0</b>      | <b>1</b>      | <b>4</b>      |
| <b>Disposition/Discipline</b>   | <b>(2021)</b> | <b>(2022)</b> | <b>(2023)</b> |
| Counseling form                 | 0             | 0             | 0             |
| Deficiency                      | 0             | 1             | 1             |
| Reprimand                       | 0             | 0             | 0             |
| Suspension                      | 0             | 0             | 0             |



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## Polygraph Statistics

| Polygraphs administered:       | (2021) | (2022) | (2023) |
|--------------------------------|--------|--------|--------|
| ▪ Total                        | 7      | 41     | 50     |
| ▪ Pre-Screen or Investigations | 7      | 41     | 50     |
| ▪ Outside agencies             | 0      | 0      | 0      |

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## C.V.S.A. Statistics

| Polygraphs administered:       | (2021) | (2022) | (2023) |
|--------------------------------|--------|--------|--------|
| ▪ Total                        | 51     | 8      | 39     |
| ▪ Pre-Screen or Investigations | 51     | 8      | 39     |
| ▪ Outside agencies             | 0      | 0      | 0      |

# 2023 Civil Law Suit Against Lafayette Police Department

| TYPE OF LAWSUIT                       | (2021)    | (2022)    | (2023)    |
|---------------------------------------|-----------|-----------|-----------|
| ▪ Professional Conduct                | 0         | 0         | 2         |
| ▪ False Arrest                        | 3         | 1         | 0         |
| ▪ Vehicle Crashes                     | 5         | 4         | 9         |
| ▪ Excessive Force                     | 5         | 1         | 1         |
| ▪ Officer Involved Shooting           | 1         | 2         | 1         |
| ▪ Failure to perform duty/Investigate | 0         | 0         | 0         |
| ▪ Failure to Act                      | 0         | 0         | 0         |
| ▪ Other                               | 0         | 4         | 2         |
| <b>Total</b>                          | <b>14</b> | <b>12</b> | <b>15</b> |

# **2023 Litigation Files**

## **Lafayette Police Department**

### **Litigation Type-Total (1483)**

**Subpoena Duces Tecum – 156**

**Public Records Request- 1460**

**Court Orders-0**

**Other-0**

## **Conclusion:**

The Internal Affairs Section experienced a decrease in cases assigned for investigation from thirty-nine (39) in 2022 to nineteen (19) in 2023.

Shift Level investigations increased from thirteen (13) in 2022 to sixteen (16) in 2023.

In the Shift-Level Discipline category there was an increase from one (1) case in 2022 to four (4) in 2023.

There were eight (8) citizen complaints assigned as Shift Level investigations. One (1) of these complaints were sustained. A performance log was issued for this case.

One (1) citizen complaint was handled as Shift Level Discipline and a deficiency was issued.

There were five (5) citizen complaints assigned as Administrative Investigations. Two (2) cases were sustained with a counseling form issued in one case and a suspension issued in the other case. Three (3) cases were not sustained.

In the Civil Suit category there was an increase in the civil suits filed against the department and/or its personnel from twelve (12) in 2022 to fifteen (15) in 2023.

Civil Litigation files and requests were filed by attorneys, law firms, insurance companies, and private citizens. The total requests filed for the year were one thousand four hundred and eighty three (1483). The majority of these litigations were filed for public information requests and subpoena duces tecums.