

Plan 2023.Starting pay of FF (non SSP) to \$14.11 per hour, 2% for Ranges 1-4

						0.05		0.10		0.25		0.40		0.50		0.62		
		DRC	DRC Level II	DRC II	Admin Asst	Firefighter		FFFC	Engr	CO, Ins, Inv, TO, Capt		DC, FCO II, Insp II, Inv II, Hazmat,		AC, Train Chf, Prev Chf, Com Chf		Dep Chf		
Yrs as of							SSP	SSP		SSP		SSP		SSP		SSP	Yrs as of	
11/1/23		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	11/1/23	
To Hire	11/1/23-10/31/24	1,906.67	2,135.47	2,564.20	3,806.46	3,240.60	3,840.60	4,032.63	4,224.66	4,200.75	4,800.75	4,776.84	5,376.84	5,160.90	5,760.90	6,221.77	To Hire	11/1/23-10/31/24
Hired	11/1/22-10/31/23	1,944.80	2,178.18	2,615.49	3,882.59	3,240.60	3,850.60	4,043.13	4,235.66	4,203.25	4,813.25	4,780.84	5,390.84	5,165.90	5,775.90	6,237.97	Hired	11/1/22-10/31/23
	1	1,983.70	2,221.74	2,667.80	3,960.24	3,305.41	3,925.61	4,121.89	4,318.17	4,286.82	4,907.02	4,875.66	5,495.86	5,268.22	5,888.42	6,359.49	1	
	2	1,983.70	2,221.74	2,667.80	3,960.24	3,371.52	4,002.12	4,202.23	4,402.34	4,372.05	5,002.66	4,972.37	5,602.97	5,372.58	6,003.19	6,483.44	2	
	3	2,023.37	2,266.18	2,721.15	4,039.44	3,415.25	4,045.85	4,248.15	4,450.44	4,426.71	5,057.32	5,033.59	5,664.20	5,438.18	6,068.78	6,554.28	3	
	4	2,049.62	2,295.57	2,756.45	4,091.84	3,458.98	4,100.20	4,305.21	4,510.22	4,484.03	5,125.25	5,099.06	5,740.28	5,509.08	6,150.30	6,642.32	4	
	5	2,075.86	2,324.97	2,791.74	4,144.23	3,546.44	4,187.66	4,397.04	4,606.42	4,593.36	5,234.57	5,221.51	5,862.72	5,640.27	6,281.49	6,784.01	5	
	6	2,128.35	2,383.75	2,862.33	4,249.02	3,633.90	4,285.94	4,500.24	4,714.54	4,705.39	5,357.43	5,348.28	6,000.32	5,776.87	6,428.92	6,943.23	6	
	7	2,180.84	2,442.54	2,932.92	4,353.81	3,721.36	4,373.40	4,592.07	4,810.74	4,814.72	5,466.76	5,470.73	6,122.77	5,908.07	6,560.11	7,084.92	7	
	8	2,233.33	2,501.33	3,003.51	4,458.59	3,808.82	4,460.87	4,683.91	4,906.95	4,924.04	5,576.08	5,593.17	6,245.21	6,039.26	6,691.30	7,226.60	8	
	9	2,285.82	2,560.11	3,074.10	4,563.38	3,896.29	4,548.33	4,775.74	5,003.16	5,033.37	5,685.41	5,715.62	6,367.66	6,170.45	6,822.49	7,368.29	9	
	10	2,338.30	2,618.90	3,144.69	4,668.17	3,983.75	4,635.79	4,867.58	5,099.37	5,142.69	5,794.73	5,838.06	6,490.10	6,301.64	6,953.68	7,509.98	10	
	11	2,390.79	2,677.69	3,215.28	4,772.96	4,071.21	4,723.25	4,959.41	5,195.57	5,252.02	5,904.06	5,960.51	6,612.55	6,432.83	7,084.87	7,651.66	11	
	12	2,443.28	2,736.48	3,285.87	4,877.74	4,158.67	4,810.71	5,051.24	5,291.78	5,361.35	6,013.39	6,082.95	6,734.99	6,564.02	7,216.06	7,793.35	12	
	13	2,495.77	2,795.26	3,356.46	4,982.53	4,246.13	4,898.17	5,143.08	5,387.99	5,470.67	6,122.71	6,205.40	6,857.44	6,695.21	7,347.26	7,935.04	13	
	14	2,548.26	2,854.05	3,427.05	5,087.32	4,333.59	4,985.63	5,234.91	5,484.19	5,580.00	6,232.04	6,327.84	6,979.88	6,826.41	7,478.45	8,076.72	14	
	15	2,600.75	2,912.84	3,497.64	5,192.11	4,421.05	5,073.09	5,326.75	5,580.40	5,689.32	6,341.37	6,450.29	7,102.33	6,957.60	7,609.64	8,218.41	15	
	16	2,653.24	2,971.62	3,568.23	5,296.89	4,508.51	5,160.55	5,418.58	5,676.61	5,798.65	6,450.69	6,572.73	7,224.77	7,088.79	7,740.83	8,360.10	16	
	17	2,705.72	3,030.41	3,638.82	5,401.68	4,595.97	5,248.01	5,510.41	5,772.82	5,907.98	6,560.02	6,695.18	7,347.22	7,219.98	7,872.02	8,501.78	17	
	18	2,758.21	3,089.20	3,709.41	5,506.47	4,683.43	5,335.47	5,602.25	5,869.02	6,017.30	6,669.34	6,817.62	7,469.66	7,351.17	8,003.21	8,643.47	18	
	19	2,810.70	3,147.99	3,780.00	5,611.26	4,770.90	5,422.94	5,694.08	5,965.23	6,126.63	6,778.67	6,940.07	7,592.11	7,482.36	8,134.40	8,785.16	19	
	20	2,863.19	3,206.77	3,850.59	5,716.04	4,858.36	5,510.40	5,785.92	6,061.44	6,235.96	6,888.00	7,062.52	7,714.56	7,613.55	8,265.60	8,926.84	20	
	21	2,915.68	3,265.56	3,921.18	5,820.83	4,945.82	5,597.86	5,877.75	6,157.64	6,345.28	6,997.32	7,184.96	7,837.00	7,744.75	8,396.79	9,068.53	21	
	22	2,968.17	3,324.35	3,991.77	5,925.62	5,033.28	5,685.32	5,969.58	6,253.85	6,454.61	7,106.65	7,307.41	7,959.45	7,875.94	8,527.98	9,210.22	22	
	23	3,020.66	3,383.13	4,062.36	6,030.41	5,120.74	5,772.78	6,061.42	6,350.06	6,563.93	7,215.97	7,429.85	8,081.89	8,007.13	8,659.17	9,351.90	23	
	24	3,073.14	3,441.92	4,132.95	6,135.19	5,208.20	5,860.24	6,153.25	6,446.26	6,673.26	7,325.30	7,552.30	8,204.34	8,138.32	8,790.36	9,493.59	24	
	25	3,125.63	3,500.71	4,203.54	6,239.98	5,295.66	5,947.70	6,245.09	6,542.47	6,782.59	7,434.63	7,674.74	8,326.78	8,269.51	8,921.55	9,635.28	25	
	26	3,178.12	3,559.50	4,274.13	6,344.77	5,383.12	6,035.16	6,336.92	6,638.68	6,891.91	7,543.95	7,797.19	8,449.23	8,400.70	9,052.74	9,776.96	26	
	27	3,230.61	3,618.28	4,344.72	6,449.56	5,397.01	6,048.84	6,351.28	6,653.72	6,909.22	7,561.05	7,816.54	8,468.37	8,421.43	9,073.26	9,799.12	27	
	28	3,238.94	3,627.62	4,355.93	6,466.20	5,410.90	6,062.72	6,365.86	6,669.00	6,926.58	7,578.41	7,835.99	8,487.81	8,442.26	9,094.09	9,821.61	28	
	29	3,247.28	3,636.95	4,367.13	6,482.83	5,424.78	6,076.61	6,380.44	6,684.27	6,943.94	7,595.76	7,855.43	8,507.26	8,463.09	9,114.92	9,844.11	29	
	30	3,255.61	3,646.29	4,378.34	6,499.47	5,438.67	6,090.50	6,395.02	6,699.55	6,961.29	7,613.12	7,874.87	8,526.70	8,483.92	9,135.75	9,866.61	30	
	31	3,263.95	3,655.62	4,389.55	6,516.11	5,452.56	6,104.39	6,409.60	6,714.82	6,978.65	7,630.48	7,894.31	8,546.14	8,504.75	9,156.58	9,889.10	31	
	32	3,272.28	3,664.95	4,400.76	6,532.75	5,466.44	6,118.27	6,424.19	6,730.10	6,996.01	7,647.84	7,913.75	8,565.58	8,525.58	9,177.41	9,911.60	32	
	33	3,280.61	3,674.29	4,411.97	6,549.39	5,480.33	6,132.16	6,438.77	6,745.37	7,013.37	7,665.20	7,933.19	8,585.02	8,546.41	9,198.24	9,934.10	33	
	34	3,288.95	3,683.62	4,423.18	6,566.02	5,494.22	6,146.05	6,453.35	6,760.65	7,030.73	7,682.56	7,952.64	8,604.46	8,567.24	9,219.07	9,956.59	34	
	35	3,297.28	3,692.96	4,434.38	6,582.66	5,508.10	6,159.93	6,467.93	6,775.93	7,048.09	7,699.92	7,972.08	8,623.91	8,588.07	9,239.90	9,979.09	35	
	36	3,305.62	3,702.29	4,445.59	6,599.30	5,521.99	6,173.82	6,482.51	6,791.20	7,065.45	7,717.27	7,991.52	8,643.35	8,608.90	9,260.73	10,001.59	36	
	37	3,313.95	3,711.62	4,456.80	6,615.94	5,535.88	6,187.71	6,497.09	6,806.48	7,082.81	7,734.63	8,010.96	8,662.79	8,629.73	9,281.56	10,024.09	37	
	38	3,322.28	3,720.96	4,468.01	6,632.58	5,549.77	6,201.59	6,511.67	6,821.75	7,100.16	7,751.99	8,030.40	8,682.23	8,650.56	9,302.39	10,046.58	38	
	39	3,330.62	3,730.29	4,479.22	6,649.21	5,563.65	6,215.48	6,526.25	6,837.03	7,117.52	7,769.35	8,049.84	8,701.67	8,671.39	9,323.22	10,069.08	39	
	40	3,338.95	3,739.63	4,490.42	6,665.85	5,577.54	6,229.37	6,540.84	6,852.30	7,134.88	7,786.71	8,069.29	8,721.11	8,692.22	9,344.05	10,091.58	40	
	41	3,347.29	3,748.96	4,501.63	6,682.49	5,591.43	6,243.25	6,555.42	6,867.58	7,152.24	7,804.07	8,088.73	8,740.56	8,713.05	9,364.88	10,114.07	41	
	42	3,355.62	3,758.30	4,512.84	6,699.13	5,605.31	6,257.14	6,570.00	6,882.86	7,169.60	7,821.43	8,108.17	8,760.00	8,733.88	9,385.71	10,136.57	42	
	43	3,363.96	3,767.63	4,524.05	6,715.77	5,619.20	6,271.03	6,584.58	6,898.13	7,186.96	7,838.79	8,127.61	8,779.44	8,754.71	9,406.54	10,159.07	43	