

RESOLUTION NO. JR-029-2024

A JOINT RESOLUTION OF THE LAFAYETTE CITY COUNCIL AND THE LAFAYETTE PARISH COUNCIL DECLARING THOSE HOLIDAYS TO BE OBSERVED BY EMPLOYEES OF THE LAFAYETTE CITY-PARISH CONSOLIDATED GOVERNMENT FOR THE CALENDAR YEAR 2025

BE IT RESOLVED by the Lafayette City Council and the Lafayette Parish Council, that:

WHEREAS, regular holidays are prescribed by Rule VIII of the Rules and Regulations of Lafayette City-Parish Civil Service with the provisions that holidays falling on a Saturday shall be observed on the preceding Friday and holidays falling on a Sunday shall be observed on the following Monday by all employees other than rotating shift workers who shall observe weekend holidays on the actual calendar day of the holiday; and

WHEREAS, it is considered advantageous to designate all of the holidays to be observed for the calendar year so that this information will be available in advance for use by Lafayette City-Parish departments.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Lafayette City Council and the Lafayette Parish Council, that:

SECTION 1: All of the aforescribed "Whereas" clauses are adopted as part of this resolution.

SECTION 2: The following days are hereby declared holidays for all Lafayette City-Parish employees, subject to the qualifications for rotating shift workers, for the calendar year 2025:

New Year's Day	Wednesday, January 1
Martin Luther King, Jr. Day	Monday, January 20
Mardi Gras Day	Tuesday, March 4
Good Friday	Friday, April 18
Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Thanksgiving Day	Thursday, November 27
Acadian Day	Friday, November 28
Christmas Eve (Afternoon)	Wednesday, December 24
Christmas Day	Thursday, December 25
Floating Holiday	By Employee Request

With regard to the floating holiday, an employee, subject to the qualifications for rotating shift workers, may request a one (1) day floating holiday for use on the following: (i) on any federal or State of Louisiana recognized holiday that is not designated as a holiday by LCG; (ii) on a cultural event or cultural holiday requested by the employee; (iii) on a religious event or religious holiday requested by the employee.

SECTION 3: The days identified are considered eight (8) hour days with the exception of Christmas Eve which is a four (4) hour allowance. It is recognized that State Statues govern this section for Firefighters and Police Officers.

SECTION 4: There will be 11 observed holidays and one (1) floating holiday during the 2025 calendar year. Employees of the Lafayette Public Library will observe the aforementioned holidays.

SECTION 5: All resolutions, or parts thereof, in conflict herewith are hereby repealed.

This resolution having been submitted to a vote, the vote on behalf of the Lafayette City Council thereon was as follows:

YEAS: Broussard, Naquin, Hebert, Hooks, Boudreaux

NAYS: None

ABSENT: None

ABSTAIN: None

This resolution having been submitted to a vote, the vote on behalf of the Lafayette Parish Council thereon was as follows:


YEAS: Tabor, Richard, Stansbury, Guilbeau, Rubin

NAYS: None

ABSENT: None

ABSTAIN: None

AND the resolution was declared adopted on this, the 4th day of November, 2024.


VERONICA L. ARCENEAUX
LAFAYETTE CLERK OF THE COUNCIL
JOSEPH GORDON-WILTZ
ASSISTANT CLERK OF THE COUNCIL