

**MUNICIPAL FIRE AND POLICE CIVIL SERVICE
LAFAYETTE, LOUISIANA
300 N. DUGAS RD
LAFAYETTE, LA 70507
(337) 291-8762**

A meeting of the Lafayette Municipal Fire and Police Civil Service Board was held on October 9, 2024 at 9:00 a.m. in the Lafayette Consolidated Government Civil service testing room, 705 West University Avenue, Lafayette, Louisiana. Audio recording of this meeting will become part of the Board's permanent records.

Present at the meeting were Chairman Ron Clark, Vice Chairman L. Wayne Prejean, Lane T. Cortez, Dwight Prudhomme, Board Attorney Candice Hattan, Human Resource Director Rick Zeno, Shekeitha Poullard, Sara Cowart, Secretary Mary Francis, Megan Wyatt

Board member Charley Whipp III was not in attendance for the meeting.

Meeting called to order at 9:00 a.m. and opening statement read by Chairman Ron Clark.

1. Board authorization to approve minutes of September 23, 2024 board meeting

Motion was made to approve minutes of September 23, 2024 board meeting by L. Wayne Prejean

Motion seconded by Dwight Prudhomme

Public comment: None

Opposition: None

Motion carried unanimously

2. Board authorization to approve posting notice for Police Captain and Hazardous Materials Coordinator

Motion was made to approve posting notices by L. Wayne Prejean

Motion seconded by Lane T. Cortez

Public comment: None

Opposition: None

Motion carried unanimously

3. (CONTINUANCE DATE OF November 13, 2024) Public Hearing: Joshua Bullen vs. Lafayette Consolidated Government (Fire Dept.) Appeal of Suspension "Potential executive session. Parties notified on September 3, 2024"

Motion to continue this hearing to November 13, 2024 by L. Wayne Prejean

Motion seconded by Dwight Prudhomme

Public comment:

Opposition: None

Motion carried unanimously

4. DISCUSSION regarding potential rule addition to address the admissibility of exhibits and documents related to agenda items that do not constitute appeals of disciplinary actions.

Board attorney Candice Hattan provided sample language for a potential rule addition and explained her reasoning for recommending the change. She stated that this will help the Board to review documents and determine admissibility regarding non-disciplinary matters. Board members asked Ms. Hattan for clarity on the process of the new rule if implemented. Further discussion was held to decide if members wanted to make any additions or changes to the suggested sample language. The Board did not suggest any additions or modifications to the sample language.

Motion to accept the rule language as proposed and to post for 30 days by Dwight Prudhomme

Motion seconded by L. Wayne Prejean

Public comment:

Opposition: None

Motion carried unanimously

5. General Board business, if any – None

6. Report of Counsel or legal updates, if any –

Board attorney Hattan advised that Mr. Glover's 3rd Circuit Court of Appeals argument is scheduled for November 7, 2024, in Lake Charles. She provided additional details on the potential timeline for a decision, stating that if two members of the three-person panel decide to reverse the decision, it will then go to a panel of five for review. Ms. Hattan anticipates a decision will be made before Christmas.

She also provided an update on the Solomon matter, mentioning that she recently received a Rule 26 report from the plaintiff's attorney, which she then read to the Board.

7. Public Comment – None

Motion to adjourn by Lane T. Cortez
Motion seconded by Dwight Prudhomme
Public comment: None
Motion carried unanimously
Meeting adjourned at 9:16 am

A handwritten signature in black ink, appearing to read "Ron R. Clark", with a horizontal line underneath it.

Ron R. Clark
Chairman

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