

**MUNICIPAL FIRE AND POLICE CIVIL SERVICE
LAFAYETTE, LOUISIANA
300 N. DUGAS RD
LAFAYETTE, LA 70507
(337) 291-8762**

A meeting of the Lafayette Municipal Fire and Police Civil Service Board was held on March 28, 2025 at 2:30 p.m. in the Lafayette Consolidated Government Civil service testing room, 705 West University Avenue, Lafayette, Louisiana. Audio recording of this meeting will become part of the Board's permanent records.

Present at the meeting were Chairman Ron Clark, Vice Chairman L. Wayne Prejean, Dwight Prudhomme, Lane T. Cortez, Charley Whipp III, Fire Chief Robert Benoit, Attorney Michael Corry, Chief Antoinette Gerald, Paula Broussard, Jason Boudreaux, Chester Bergeron, Human Resource Director Rick Zeno, Captain Lance Boudreaux, Mia Terry, Alton Trahan, Board Secretary Mary Francis

Board Attorney Candice Hattan was not present for the meeting

Meeting called to order at 2:30 p.m. and opening statement read by Chairman Ron Clark.

1. Board authorization to approve applications for Fire Communications Officer II

Board member Charley Whipp III highlighted that the notice for the Fire Communications Officer II exam was posted on time in January 2025, as per the exam schedule. He acknowledged the recent postponements of meetings due to a lack of quorum and recognized that there may be questions surrounding this issue. However, he emphasized that the primary focus should be on approving applications, as this is not a discussion item. He stated that all legal matters should be addressed when the board's attorney, Ms. Candice Hattan, is present.

Motion was made to approve applications by Charley Whipp III

Motion seconded by Dwight Prudhomme

Public comment:

Chester Bergeron highlighted the vacancy of the Fire Communications Officer II position and noted that the exam is now 21 months overdue, exceeding the 18-month requirement. He requested that the appointment be held until all candidates can be tested fairly. Chairman Clark stated that the board cannot delay filling the position, leaving the decision to the Chief. Mr. Bergeron also pointed out that the last exam posting was not displayed on the station bulletin board as required by state law.


Paula Broussard mentioned that a prior exam was canceled, and the current exam's delay is affecting promotional opportunities for some individuals. Board member Prudhomme asked for clarification on fairness, Ms. Broussard suggested that accommodations be made for the canceled exam. Mr. Whipp III noted that the cancellation may have been due to the premature calling of the exam, but he would need to confirm by reviewing the minutes. Chairman Clark understood Ms. Broussard's concerns but reiterated that the board cannot control the Fire Chief's decisions, and noted that the Chief can keep the position open for 60 days to allow all applicants to be considered.

Opposition: None

Roll was called with L. Wayne Prejean, Lane T. Cortez, Charley Whipp III, Dwight Prudhomme and Chairman Ron Clark voting yes

Motion carried unanimously

2. General Board business, if any – None
3. Report of Counsel or legal updates, if any – None
4. Public comment – None
5. Motion to adjourn by Dwight Prudhomme
Motion seconded by L. Wayne Prejean
Public comment: None
Motion carried unanimously
Meeting adjourned at 2:43 pm


Ron R. Clark
Chairman