



Civil Service Board

December 2, 2024

Germaine Breaux  
*Chair*  
Kimberly Sinegal  
Andrea Hebert  
Dale Savoie  
Jory Latiolais

Adam Marcantel  
*Civil Service Director*

**NOTICE**

City-Parish Civil Service Board Meeting  
Tuesday, December 10, 2024  
5:30 P.M.  
Civil Service Office  
705 West University Avenue

1. Public comments announcement
2. Swearing in of new Board member Jory Latiolais
3. Approval of minutes of the October 2, 2024 meeting
4. Classification and pay proposals
  - a. Recommendation to reallocate certain encumbered positions in the Utilities Department, currently in the classes Utility Repairman, Equipment Operator II, and Equipment Operator IV, to the class Water / Wastewater Field Technician and to reclassify the incumbents accordingly with placement into the apprenticeship program assigned to the class
5. Discussion: Proposal to modify Rule VIII to allow for earning annual leave on the first day of employment and allowing for expanded use of sick leave
6. Public comments

Submitted by:

Adam Marcantel  
Civil Service Director

DISTRIBUTION: Civil Service Board  
Mayor-President  
Department Heads  
Bulletin Boards

City Council Members  
Parish Council Members  
Division Heads  
Distribution List

*Pursuant to La. R.S. 42:14, if you have an ADA qualifying disability or are the caretaker of someone with such a disability and desire accommodations to participate in the meeting via electronic means, please contact Adam Marcantel at 337-291-8333 or [amarcantel@lafayettela.gov](mailto:amarcantel@lafayettela.gov), no later than Noon on the date of the meeting.*