

ANNUAL REPORT 2024

BUILDING ON SUCCESS SHAPING OUR FUTURE

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A MESSAGE FROM THE MAYOR-PRESIDENT



MONIQUE B. BOULET

BUILDING A COMMUNITY FOR OUR FAMILIES AND BUSINESSES TO LIVE AND THRIVE

Last year when I took office, we were presented with the opportunity to move Lafayette Parish in a new direction. To stabilize our government – one that had been rocked by bloated government contracts, petty lawsuits, shady deals, and bad headlines.

We were presented the opportunity to rebuild credibility, to secure our financial and legal environments, to establish public transparency in how we spend taxpayer money, to prioritize public safety and to invest taxpayer dollars for the long game – for our future and the future of our children and grandchildren.

As we look back on 2024, we have taken on both the dayto-day challenges as well as those having impact well into our future to ensure our younger generations continue to

grow and thrive here in this enchanted community, we call home. Our future, our children and our grandchildren are my greatest priority. They are at the heart of each decision I make – of each project chosen and all of the work presented in this report.

Thank you for your trust and faith to serve as the Lafayette Mayor-President.

Sincerely,

Monique B. Boulet Lafayette Mayor-President LAFAYETTE AT A GLANCE

A SNAPSH T OF OUR PEOPLE AND PROGRESS

MISSION: To enhance the quality of life for our community by providing high-quality, cost-effective services that meet the needs and expectations of the public.

FOUNDED IN

1821_{AS}
VERMILIONVILLE
LATER RENAMED
LAFAYETTE IN
1884

POPULATION:

CITY: 135,263 PARISH: 247,107

TRADE MARKET POPULATION: 600,000+

CRIME STATISTICS

- 38% REDUCTION IN HOMICIDES
- 19% REDUCTION IN SEXUAL ASSAULTS
- 9% REDUCTION IN ROBBERIES
- 20% REDUCTION IN BURGLARIES
- 16% IN THEFT
- 20% REDUCTION IN AUTO THEFTS

of Parish POPULATION SPEAK BOTH FRENCH & ENGLISH

MEDIAN AGE
36.9

TOP EMPLOYERS

- OCHSNER LAFAYETTE GENERAL (4,768)
- LAFAYETTE PARISH SCHOOL SYSTEM (4,198)
- OUR LADY OF LOURDES REGIONAL MEDICAL CENTER (3,004)
- UNIVERSITY OF LOUISIANA AT LAFAYETTE (2.516)
- LAFAYETTE CONSOLIDATED GOVERNMENT (2,201)
- STULLER INC. (1.533)
- AMAZON (1,300)
- WALMART COMPANIES (1,200)
- LHC GROUP (779)
- CGI (725)

PUBLIC EDUCATION LPSS: 45 SCHOOLS

TOP INDUSTRIES

- ENERGY SERVICES
- MANUFACTURING
- HEALTHCARE
- TECHNOLOGY



HIGHER EDUCATION

- UNIVERSITY OF LOUISIANA AT LAFAYETTE
- SOUTH LOUISIANA COMMUNITY COLLEGE



MEDIAN HOUSEHOLD INCOME

\$67,660

SOURCE: U.S. Census 2023

EMPLOYMENT RATE

65%



SOURCE: LEDA

A YEAR OF ACHIEVEMENT IN LAFAYETTE

KEY AWARDS AND RECOGNITIONS THAT SHAPED OUR COMMUNITY IN 2024

"One of the 15 Friendliest Cities in the South" "Best Place to Live in Louisiana"

"Best Places to Live for Families" Finalist





FORTUNE

"Best Summer Travel Destinations"



"Best Culinary Town in the South"





CITY COUNCIL MEMBERS



District 1 - Elroy Broussard, District 2 - Andy Naquin, District 3 - Liz Hebert, District 4 - Thomas Hooks, District 5 - Kenneth Boudreaux

ADVOCATING FOR OUR COMMUNITY

The legislative power of the Lafayette Consolidated Government is vested in a Lafayette City Council and a Lafayette Parish Council, each consisting of five members elected from single-member districts for four-year terms. Council members serve as the voice of their constituents and, along with Mayor-President Monique B. Boulet, provide leadership and direction to the various departments of consolidated government. This leadership was previously provided by a joint City-Parish Council, but in 2019, voters approved a charter amendment to create separate councils.

The Lafayette City Council and the Lafayette Parish Council meet regularly, every first and third Tuesday of the month in City Hall at 705 West University Avenue, unless otherwise noted. Lafayette Parish Council meetings begin at 4:30 p.m., and Lafayette City Council meetings follow at **5:30 p.m.** Special or emergency meetings may be held on the call of the presiding Council officer or by a majority vote of members to meet a public emergency affecting life, health, property, or public safety. All meetings of the Councils and their committees are open to the public. Those wishing to address either Council are asked to complete a form located at the entrance of the council auditorium prior to the call of the agenda item to which they wish to speak. Citizens are allotted three minutes to speak.

PARISH COUNCIL MEMBERS



District 1 - Bryan Tabor, District 2 - Don Richard, District 3 - Ken Stansbury, District 4 - John Guilbeau, District 5 - AB Rubin

GET INVOLVED

- Attend a meeting on the first or third Tuesday of the month at 705 W. University Avenue
- Watch the meeting via Acadiana Open Channel (AOC) or local broadcast listing
- Volunteer for a board or commission by calling 337-291-8800 or emailing BCLafayette@lafayettela.gov

RESOURCES

Citizens can utilize the LCG website to view agendas, minutes, meeting schedules, etc.

Council Office: 337-291-8800

2025 Council Meeting Schedule is posted

Tune in to meeting live stream via <u>lafayettela.gov/tunein</u>



Veronica L. Arceneaux Clerk of the Council Lafayette City and Parish Councils Phone: 337-291-8810 VArceneaux@LafayetteLA.gov

EXECUTIVE STAFF AND DEPARTMENT DIRECTORS



RACHEL GODEAUX Chief Administrative Officer



CHRISTINA DAYRIES Chief of Staff



PATRICK S. OTTINGER City-Parish Attorney



KAREN FONTENOT Chief Financial Officer



WARREN ABADIE Director of Public Works and Traffic, Roads, and Bridges



ROBERT P. BENOIT Fire Chief



JAMIE BOUDREAUX Chief Communications Officer



SHELLEY DELAHOUSSAYE Manager of Lafayette Animal Shelter and Care Center



DAVE DOMINGUE Director of International Trade and Development



MATTHEW DUHON Chief Innovation Officer



TAMMY LUKE Director of Community Development & Planning



ADAM MARCANTEL Director of Civil Service



TIMOTHY SENSLEY Director of Parks, Arts, Recreation and Culture



BRIAN SMITH Director of Drainage



MICHAEL D. SOILEAU Director of LUS Fiber



CHAD SONNIER Director of the Lafayette Parish Office of Homeland Security and Emergency Preparedness



JEFFREY STEWART Director of Lafayette Utilities System



ALONZO THOMAS Manager of Juvenile Detention Home



PAUL TROUARD Chief of Police

COMMUNITY DEVELOPMENT AND PLANNING



Community Development and Planning serves as a one-stop-shop for businesses and individuals involved in a variety of activities including developing property, zoning regulations, annexations, abandonments and historic property designations. The department also handles all permitting of construction projects, alcohol sales and bar cards, and the opening or relocating of businesses. Development and Planning works with the compliance of zoning and building regulations as well as condemnation of unsafe structures and is responsible for the implementation of Lafayette's comprehensive plan, PlanLafayette.

COMPLIANCE DIVISION

The Compliance Division works to ensure that every property within the City of Lafayette and the unincorporated areas of Lafayette Parish maintains compliance with the Lafayette Development Code. The purpose is to protect the health, safety and welfare of the general public.

The primary goal of the Compliance Division is to fairly and efficiently enforce the Lafayette Development Code by achieving voluntary compliance through cooperation with property and business owners.

In 2024, The Compliance Division processed 667 cases.

CASES BY VIOLATION TYPE

PROPERTY MAINTENANCE CODE (PMC) CASES

- Total Cases 403
- Cases closed 187
- Cases in Administrative Adjudication Bureau (AAB) Process 72
- Cases in Condemnation Process 36
- Cases in Voluntary Compliance 108

PMC CASE STATISTICS

47% of cases in 2024 closed

LAFAYETTE DEVELOPMENT CODE (LDC) CASES

- Total cases 340
- Cases closed 247
- Cases in AAB Process 42
- Cases in Voluntary Compliance 51

LDC CASE STATISTICS

• Cases closed - 73%

In 2024, 264 matters have been brought before the AAB

- Cases with LDC violations closed 72
- Cases with PMC violations closed 113
- Cases for junk vehicles 79

LOOKING AHEAD FOR THE **COMPLIANCE DIVISION**

The Compliance Division plans to expand the efforts made in 2025 to include more proactive inspections focusing on neighborhoods with excessive amounts of blighted properties and corridors that are inundated with prohibited signs, abandoned signs, and signs in disrepair.

LOOKING AHEAD FOR THE AAB

The AAB was designed not only as a tool for enforcement of the Lafayette Development Code, but also to tackle a growing blight problem in Lafayette. The goal for the upcoming year is to continue to expand the hearing docket and/or hearing dates to address those properties that have become a nuisance to neighborhoods and encourage residents to take pride in their property and neighborhoods.

PLANNING & REZONING DIVISION

The Planning Division's main function is to implement PlanLafayette, Lafayette's Comprehensive Plan. Some of the functions that implement the plan are transportation, neighborhood, and bike and pedestrian planning. Other functions include rezoning property, designation of historic properties, and the disposition of adjudicated properties.

PROGRAMS AND/OR PROJECTS COMPLETED

- 2024 Community-Initiated Project (CIP) Neighborhood Grants
 - » Through our neighborhood program the planning division has two award periods each year for neighborhood projects. The three awards last year were for:





» Little Disciples Enrichment hosted a 5K in the Oasis community. This event served as a way to bring attention to the neighborhood's needs, raising awareness to current streetscape projects, while fostering local engagement and promoting health and unity among residents. The event was a huge success with 200 participants joining!





» Freetown-Port Rico Coterie's new addition to Heritage Park on Garfield Street are these festive benches and a picnic table. The purpose is to activate the space and transform it into an inviting place for residents to gather, socialize and relax. This also enhances a sense of community for neighbors while encouraging residents to engage with one another within the Freetown-Port Rico Coterie.





- » Resilience Rise Community Collaborative is launching an initiative that aims to foster unity, celebrate diversity and reactivate the Washington Heights neighborhood. Their purpose was to bring awareness to the neighborhood by involving as many residents and community members as they build a strong, inclusive foundation for the revitalization of Washington Heights. Although LCG did not have staff capacity to take on another coterie, Jessica Brown Mason dedicated her time to lead the effort and make it happen for her community.
- Evangeline Corridor Initiative (ECI) Economic Action Plan
 - » The Planning Division worked with a national consultant to develop an action plan to prepare for the I-49 Connector Project. The action plan includes proposed redevelopment for catalyst sites along and near the corridor. Secondarily, the guidebook provides guidance for LCG in terms of zoning, transportation and infrastructure.
 - **>> 12th St. streetscape improvements** are to be bid out this year. This is a long awaited McComb-Veazey neighborhood project. The Coterie identified 12th St. as their Main Street and through their efforts and the Evangeline Corridor Initiative, there will be a streetscape project on Surrey Street and 12th St. The project will include new sidewalks, bulb-outs, landscaping, medians, etc. Streetscape projects are meant to distinguish the importance of a street to an

COMMUNITY DEVELOPMENT AND PLANNING

- area, to make walking and biking safer, and to simulate redevelopment opportunities for adjacent land owners.
- » Northside High School sidewalks have been improved and continue to be improved. Phase 1 was completed this year. Many students walk to Northside and the sidewalk network was either non-existent or incomplete. Phase I includes completing missing sidewalks on Alexander and Buick St. and includes a off-road multi-use path connecting Dunand St. to Louisiana Ave. Currently, there is a phase 2 and 3 being engineered.

VOLUNTARY COMPLIANCE

The property located at 1006 11th St. was in a state of **severe disrepair** and referred to the AAB for enforcement. The heirs to the property decided that the best path forward was removing the structure. A Notice of Violation was mailed out on August 29, 2024. The owners of the property completed clearing the property on October 21, 2024.

Before



After



CONDEMNATION

The condemnation process remains an invaluable tool for the Compliance Division to continue to tackle blighted properties across Lafayette. The property located at 103 Debaillon St. had a home that suffered severe fire damage and was a safety hazard to the neighborhood. Lafayette Consolidated Government attempted to get the property owner to demolish the structure; however, after those efforts failed a contractor hired by LCG completed the demolition and cleanup.

Before



After



DEVELOPING IN LAFAYETTE

• This Division handles the review of plats for approval by either the Planning Commission or the Hearing Examiner. It also handles the issuance of municipal addresses and the naming and renaming of public and private streets. Development also handles the review of building plans for compliance with the Lafayette Development Code.

GRANTS ADMINISTRATION DIVISION

- Works to bring outside financial resources into Lafayette Parish and to assist in implementing **community projects** that improve the lives of our residents.
- Managed an \$8,000 grant from Keep Louisiana Beautiful (KLB) in partnership with Public Works to combat Mardi Gras waste and litter in the community. The program produced a PSA video to educate paradegoers and provided bags and recycling containers for trash and old beads.
- Provided \$448,500 to various local arts & culture nonprofits to assist with operating costs and project expenses, allowing them to reach more residents.
- Provided \$194,000 to various social service non-profits to assist with operating costs and project expenses, allowing them to serve more residents.
- Provided \$247,838 in Federal CDBG and HOME grant funds to Rebuilding Together Acadiana for the rehabilitation of 13 homes for low- and moderate-income Lafayette residents.
- Provided \$342,000 in HOME funds to Lafayette Habitat for Humanity for the construction of five new single-family homes that were sold to low- and moderate-income first-time homebuyers.
- Provided \$250,000 in CDBG funds to AcadianaCares to replace the electrical system for the residential area of their onsite substance abuse treatment facility.
- Provided \$100.000 in CDBG funds to The Extra Mile for sewer system upgrades at Meredith's Place, a substance use disorder rehabilitation center for pregnant women and mothers with young children.

COMMUNITY DEVELOPMENT AND PLANNING

• Provided \$90,000 in CDBG funds to Lafayette Neighborhoods' Economic Development Corporation for three small business loans.

PROGRAMS INITIATED **BUT NOT COMPLETED**

- · New Grants Received:
 - » \$266,390 in Energy Efficiency Block Grant (EECBG) funds. Who will work with the Human Services Division to add energy efficiency improvements to low- and moderate-income housing rehabilitation program clients' homes. The program is expected to be complete in about two years.
 - » \$810,000 for a lead-based paint hazard reduction capacity building program. The Human Services Division will educate contractors and increase the Division's ability to service more homes that have children under six years of age with lead-based paint identified in the home.



Lafayette Consolidated Government's Community Services Division welcomed Mrs. Henry back into her home following renovations through the Housing Rehabilitation Grant Program.

- Manage and Administer the following grants:
 - » \$2.5M in ARPA grant funding in partnership with Milton Water System, Lafayette Parish Waterworks District North, and Lafayette Parish Waterworks District South for the construction of a new water treatment plant, a new water well, and extension of water lines in the parish.
 - » \$2.35M in ARPA grant funding in partnership with various local non-profit organizations to assist with operating costs and project expenses, allowing them to better serve the most vulnerable residents of Lafayette.
 - » Emergency Rental Assistance (ERA) grant funds for emergency housing for Lafayette residents who are experiencing homelessness. Of the \$27.5M allocated to Lafayette Parish by the Federal government, only \$241K remains and is expected to be fully expended during 2025. 99% has been expended to date.

- » Various **FEMA** and **HUD** for projects such as parish drainage improvements, community resiliency, and the purchase of emergency generators for the municipalities.
- » FEMA Flood Mitigation Assistance (FMA) grant program for the elevation and acquisition of properties that experience frequent flooding. During the past year, one house has been elevated, and two houses have been acquired and demolished to restore the flood plain. Three houses are planned for elevation, and two are planned for acquisition. We also just received an award of \$4M to elevate an additional 13 houses and acquire three houses.

FUTURE 2025-2026 PROJECT

- · MLK Resiliency Hub
 - » This is a plan to make the MLK Recreation Center a place where the community can go after a natural disaster and to implement more sustainability into the campus.



2024 has been a good, productive, and exciting year for the Lafayette Disability Community. Lafayette Consolidated Government's support has been important in those efforts. The Disability Awareness Coordinator assists in various capacities and serves as a liaison between the Mayor-President's Office and the Mayor-President's Awareness Committee for Citizens with Disabilities, the public, and with disability-related organizations in matters that involve the disability community. This volunteer committee represents the Lafayette Disability Community on matters directly affecting projects, programs, and properties that are owned, managed, or supervised by LCG.

The greatest challenges people with disabilities face include transportation, accessibility, and employment. The committee has also created subcommittees that meet bimonthly in order to discuss these issues. In 2024, the creation of a new Emergency Response and Preparedness Subcommittee was established and is developing a list of disability-related organizations in our community to determine what types of communication media will be most effective for transmitting emergency alert messages to people with disabilities.

- Participated in the Lafayette Economic Development Authority Diversity Job Fair featuring 83 exhibitors with 66 of them being employers and 17 being resource providers. The event attracted about 400 job seekers. Employers reported making 95 job offers and plan to call over 175 more to schedule interviews.
- Hosted the 2024 Lafayette Disability Awareness Awards **Ceremony** honoring six local citizens and businesses who have made an impact in the disability community.

• The most important thing we can continue to do, is create a Lafayette where everyone feels like they belong."

- HARLON W. COWSAR II, DISABILITY AWARENESS COORDINATOR

PROGRAMS AND/OR PROJECTS

- The Downtown Accessibility Project, the Saint Mary and Saint Landry Sidewalk Project was let for bid. The University Corridor Project has created Americans with Disabilities Act (ADA)-compliant sidewalks and street crossings that will be of tremendous benefit to people with disabilities.
- Ongoing projects that the committee is invested in are the Congress Street Project, Pecan Orchard Project, Doucet **Road Project,** and **Johnston Street**, including many others. The Committee works to ensure ADA compliance is part of every project and promotes opportunities that include accessibility for bicycle paths, parks, festivals, parade routes, and other public spaces.
- Various types of public transportation for people with disabilities exist; including city buses with wheelchair lifts, ride sharing services like Uber and Lyft, and contracted paratransit services.



Community members gather to honor the 2024 Disability Awareness Award



Mayor-President Monique B. Boulet speaks at the 2024 Disability Awards

- Worked with LCG Transportation and the paratransit service to develop a town hall-style meeting paratransit community training that will share more information about the service with riders in spring or early summer of 2025.
- Assisted with **employment issues** for people with disabilities.
- Worked with Lafayette Ticket To Work Program.
- Worked with local disability-related agencies on outreach and fund-raising activities like rummage sales, Gumbo and Jambalaya Cook-offs, Family Fun Days, the Buddy Walk, the KBON Music Festival, Treats at the Village, the Christmas Extravaganza, and much more.
- Assisted agencies to organize and promote **summer camps** for young people with disabilities like Camp ABLE and the Louisiana Youth Leadership Forum.
- Promoted advocacy trainings with the clients of the Affiliated Blind of Louisiana Training Center.



The Drainage Department is dedicated to achieving proficient and effective flood and stormwater control maintenance within the 2,570 miles of drainage system (consisting of earthen and improved waterways, roadside ditches, and subsurface pipe systems) established throughout Lafayette City-Parish. Although drainage systems are of an integrated design and can be influenced by tidal and weather conditions, the Drainage Master Plan (implemented in 2020) emphasizes on providing better management of watersheds and maximizing drainage systems' performance through the systemic approach of the decision making, managing ongoing inspection, routine maintenance, and improvement of the systems.

It is the main objective of the department to maximize all efforts used in the day-to-day operations to minimize the risk of flooding of homes and businesses by using proactive, preventative maintenance along with promoting best stormwater management practices following an immediate assessment of citizen concerns.

PROGRAMS AND/OR PROJECTS COMPLETED

The Drainage Department's main objective is to help minimize the risk of potential flooding of homes and businesses. The following were performed to enhance the conveyance of stormwater for proper drainage.

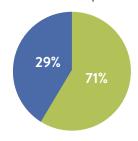
- Continue using Storm Mode to provide quick response and reaction to storm and flash flood events.
- Roadside Ditch Excavation (Drainage Operations and Contractual Resources): 356,234 linear ft. of roadside ditches excavated to design grade.
- Culvert Flushing /Vacuuming: 146,296 linear ft. completed by Drainage Operations and Contractual Resources. 700 cubic yd. of debris removed from drainage systems.
- Repairs to/Installation of Subsurface Drainage Pipe: 2,171 linear ft. of culverts replaced/installed.

SERVICE REQUESTS:

1,766

Nov. 1, 2023 - Oct. 31, 2024

were either closed and/or referred to other departments



OFF-ROAD CHANNEL EXCAVATION:

3,678

linear ft. cleaned and excavated by the in-house crews

Projects include:

L-1 of Coulee Granges (W-4); L-2 of Darby Coulee (W-1); Country View Subdivision Outfall; Faul Rd. Outfall; L-1 of Beau Bassin Coulee (W-16); Jalon Rd. Outfall; L-9F of Bayou Carencro (W-32); L-6 of Coulee LaSalle (A) (W-21); L-4C of Bayou Carencro (W-32); L-4 of Bayou Parc Perdue (W-23)

VEGETATIVE MANAGEMENT PROGRAM:



EARTHEN CHANNELS

Approximately 600 miles treated: 2 full and a partial 3rd round completed in 2024

IMPROVED CHANNELS

20.5 miles treated: 4 rounds completed

PUMP STATIONS:

The department is responsible to monitor and maintain five (5) pumping station facilities for flood control. These are all automated to operate automatically through the use of water level sensors. The pumps are both electrical and mechanically driven and operators are on call, during the night and weekend, to activate quickly during inclement weather and provide an immediate response to rising water levels, should the need arise.

RETENTION/DETENTION PONDS:

Drainage maintains several retention and detention ponds for stormwater management. During major rainstorm events, the basins play an important role by storing and diverting stormwater and reducing the amount of run-off from nearby areas to assist with stormwater management (neighborhoods/ developments). Several of the pond areas also have a recreational component when not in use for stormwater management. These complement the nearby neighborhoods providing a space for exercising and observing nature.

CROSS DRAIN INSPECTION AND INVENTORY PROGRAM:



The objective of this program is to locate, inventory, and inspect all cross drain culverts on public roads within the jurisdiction of Lafayette Consolidated Government. Field inspections began in March 2010.

There are several benefits of this program to the citizens.

First is roadway safety. Deteriorated culverts will be noted and recommended for replacement to avert a road subsidence hazard and even possibly a road failure. Undersized cross drain culverts will similarly be noted for replacement with larger culverts thereby improving the flow of stormwater. Future problems can be prevented if (any of various) problems are detected during the inspection.

Over 2,400 cross drain culverts have been located and inventoried to date. This first inspection round in the Unincorporated Area of Lafayette Parish was completed in 2022. Because of the length of time that has elapsed since the program began, re-inspections of these culverts are being conducted in the unincorporated area.

COULEE INSPECTION WITH **DRONE TECHNOLOGY:**

Utilized drone technology through contractual service to inspect earthen and improved channels for blockages or other deficiencies within earthen channels. Video and geographic coordinates are provided below the tree canopy to inspect for fallen trees, debris, blockages, or other flow restrictions. We are also able to assess overall channel condition to determine if additional survey or study is needed. Similarly, within the improved channels, video and geographic coordinates are provided to inspect for debris accumulation, structural deficiencies and fence damage/ deficiencies. The benefit is to remove obstruction to minimize flood potential and insure protective measures such as fencing are secure for public safety. Channels are monitored during the winter months wherein earthen channels are flown in 3-year phases to complete and improved channels are flown yearly.

CONCRETE COULEE CLEANING PROJECT COMPLETED:

channels totaling

linear feet cleared of silt, debris, and vegetative material

2,670

cubic yards were removed to enhance flow and aesthetics

working days to complete the project



Finance and Management exists to oversee and manage, according to all applicable laws and standards, the Accounting, Budgeting, Group Insurance, Purchasing, Property, and Risk Management functions within LCG. The department is composed of an experienced team of financial and other professionals led by the Chief Financial Officer, who provide financial support and reporting services to all departments within Lafayette Consolidated Government as well as the citizens of Lafayette. The staff must at all times operate within the bounds of strict fiduciary duty with regard to taxpayer assets.

The department produces accurate and timely information for citizens, both the City and Parish Councils, employees, and management in order to facilitate sound decisions. In addition to financial management, Finance & Management is directly responsible for financial systems design, development and implementation of financial and internal control policies, making recommendations of funding solutions, debt management, capital financing plans, cost analysis, and business plan recommendations. The CFO and staff act as the lead in working with LCG's independent auditing firm and others in the review and analysis of LCG transactions. The department offers assistance to the Mayor-President and Councils by interpreting and presenting information on financial data and trends.

PROGRAMS AND/OR PROJECTS COMPLETED

- Implementation of a pay plan for classified employees increasing LCG's base pay to \$12 per hour, raising the bar for public servants, expecting a higher quality of work for higher income earned.
- Successful go live of the implementation of Phase 1 of a new Enterprise **Resource Planning (ERP) system** – our intent is to finally become paperless, to streamline and modernize our processes and systems.

ADDITIONAL ACCOMPLISHMENTS

• In April 2024, LCG received an upgrade to Aa2 from Aa3 for our sales tax bond ratings, which is directly related to strengthened financial stability and fiscal management. The increase is equivalent to a personal credit score, which gives LCG better interest rates and borrowing opportunities. The increase directly impacts taxpayers as it allows us to issue debt at lower interest rates, and sends more tax dollars to critical projects.

GOVERNMENT FINANCE OFFICERS ASSOCIATION AWARDS

- Distinguished Budget Presentation Award for our FY 24-25 budget.
- **Certificate of Achievement** for Excellence in Financial Reporting for our Annual Comprehensive Financial Report for our FYE 10/31/23.
- Award for Outstanding Achievement in Popular Annual Financial Reporting for our annual financial report for our FYE 10/31/23.



The Innovation and Technology Department provides enterprise technology services to Lafayette Consolidated Government (LCG). The department is dedicated to implementing secure and reliable solutions that enhance the LCG's effectiveness in serving its citizens. Our goals are to provide automation, infrastructure, software, website presence, security policies and user support so that LCG can run more efficiently. By meeting these goals, we will be using technology to respond to community needs and help to improve the quality of life for Lafayette Parish's citizens.

The Innovation and Technology department is comprised of 33 employees and is organized into eight (8) areas of responsibility as follows:

- Enterprise Resource Planning Implements and maintains LCG's Enterprise Resource Planning (ERP) systems (budget, accounting, payroll) and its related components.
- **Software Services** Supports LCG's vertical and horizontal computer software applications and provides SQL database services.
- GIS and Public Safety Develops, maintains and supports LCG's enterprise Geographical Information System (GIS) and public safety applications. GIS manages 30 public interactive, and 21 downloadable maps. We also manage another 27 administrative internal use maps.
- Infrastructure Responsible for all aspects of infrastructure support including the network, data, firewall and telecommunications areas.

- Implemented a solution to support electronic signature, reducing manual workload.
- CivicRec to track across our PARC system.
- Help Desk Provides front line user support of software and hardware, which includes troubleshooting and deployment of personal computers, printers and equipment. We resolve approximately 875 tickets per month.
- Records Management Manages LCG's record imaging system, helps to establish records retention policies, assists in records storage and assists in disaster recovery planning. We have 80k documents archived with rotation of 40 boxes per year for five years.
- Web Development Develops and maintains LCG's internet and 412 pages on the website with just over 51k visits per month.





The Lafayette International Center's mission is to facilitate global awareness and engagement in our community and region. The Center works to strengthen the local economy by increasing global

knowledge and international trade and talent opportunities and by promoting our culture and heritage.

DID YOU KNOW?

- The Lafayette International Center is the sole Louisiana representative in the Regional Export Promotion Program (REPP) of the Export-Import Bank of the United States (EXIM Bank). The Center's EXIM Bank clients brought several million dollars' worth of new export contracts last year into the Lafayette economy.
- The Center's impact for FY 2023-24 is \$7,952,693 of new money circulating in Lafayette's economy, driven by our assistance to local companies - a ratio of \$21.43 for every dollar invested in the Center's operation. Since its doors opened in 1990, the Center shows a financial impact of over \$200M.
- The Center's expenses for FY2023-2024 were **\$425,000**, with approximately \$65,000 dedicated to the upkeep of the facility. With those resources, the Center staff is able to bring these millions of dollars of fresh, overseas capital into the City and Parish.

- Worked with the Moody College of Business Administration to design a course for both upper-level students and local entrepreneurs to introduce them to the basic elements of exporting: "Export Operations Management" (coming 2026).
- MUSIC • Launched Lafayette Music Census in partnership with Sound Music Cities, LCVC and LEDA, collecting 500+ responses from stakeholders within the local music ecosystem. Additional, this initiative aimed to enhance our position as a cultural tourism destination.
- Continuing efforts to bring Lafayette experts, students, and business people engaged in green technologies and renewable energies together with their worldwide counterparts via VERTECH City Network conference.
- Renewed ties and established channels to explore trade, educational and culturalexchange opportunities with our sister cities. Conducted visits to **four** of our **five** sister cities including Anniversary trips to Namur, Belgium, and Le Cannet, France.



The Lafayette International Center staff facilitated voyages both domestically and abroad and welcomed foreign officials from more than 12 countries to Lafayette to increase international awareness of and engagement with our community and region.

BON VOYAGE

- Ambassador of France Louisiana reception
- Anniversary visit to Namur, Belgium
- Acadie heritage brainstorming session
- Francophone cities focus group
- US ambassador to Guyana

PROGRAMS AND/OR PROJECTS COMPLETED

- Bring greater attention to our local musicians: to assist in booking engagements and increased compensation while enhancing Lafayette's profile as a cultural tourism location.
 - » Hosted World Café national showcase of local musicians: Grammy winners' proclamations and reception; East Coast Music Expo in Charlottetown, Canada.
- · Worked with Cynthia Louisiana to assist Belgian company in setting up their worldwide pilot plan, to turn an invasive water plant into a marketable product.
- Hosted Franco Fête 2024 aimed at raising funds for scholarships to study abroad
- Hosted UL Lafayette International Student Welcome and Farewell receptions aimed at making students (and faculty) feel welcome in Lafayette, and establishing ties to Lafayette that will continue to link these individuals to the University and the community after their university experience concludes.
- ADIPEC 2024, held in Abu Dhabi from November 4-7, saw a record-breaking 205,139 participants from 172 countries, marking a significant increase in global participation.

BIENVENUE À LAFAYETTE

- Slovak Ambassador Radovan Javorčík & Minister of Higher Education Tomáš Drucker
- Angolan Consul General Ana Do Nascimento
- Mexican Consulate & COMEXUS reception
- Quebec, Canada Commercial Attaché
- Mayor of Neuilly-sur-Marne, France
- Consul General of UK in Houston

- Ambassador of Oman
- Canadian Consul General Susan Harper
- Canadian Honorary Consul Joseph Dunn
- Côte d'Ivoire Ambassador
- Irish Vice Consul
- University of Caen delegation
- Young African leaders













The Lafayette Juvenile Detention Home (LJDH) announced the launch of the Reformative Instruction and Skills Enhancement (RISE) Program, a comprehensive academic, emotional fluency, and mindfulness initiative designed to enhance the skills of LJDH youth. This holistic program ensures that participants receive well-rounded development, equipping them for success in all aspects of their lives.

In partnership with Volunteer Instructors Teaching Adults (VITA), LJDH has developed an educational component focused on preparing students for the HiSET test, covering English, Math, Science, Social Studies, and Reading. Upon passing the HiSET, students can earn a state-issued high school equivalency credential, opening doors to career advancement, military service, training programs, or further education.

LJDH completed the Test of Adult Basic Education (TABE) in July for its students. TABE provides a solid foundation for assessing the skills and knowledge of adult learners. The recent scores indicate that several students are well-prepared and ready to take the HiSET. Direct instruction will ensure they are fully prepared before taking the test.

66 The RISE program will give an opportunity for these young people to earn the equivalent of a high school diploma, possibly a trade certification for a job opportunity and most importantly a second chance for them to be a productive part of our community. ""

- MAYOR-PRESIDENT MONIQUE B. BOULET

Participation in the RISE program is merit-based. Youth who display good behavior, are interested in learning, and can interact well with others are selected. The program serves as an incentive, encouraging positive behavior and a commitment to personal growth.

Arsenio J. Andrus, LJDH Training/Compliance Coordinator, added, "We are already seeing promising results from the RISE Program, and we are just getting started. We are deeply passionate about this initiative and firmly believe it will make a significant, positive difference in the lives of our youth, filling us all with hope for their future."



Employees of the Lafayette Juvenile Detention Home gather for an end-of-year meeting.

LJDH is thrilled with the progress of the RISE program thus far and looks forward to seeing its continued success as this initiative is a critical step in fostering a brighter future for the youth of Lafayette.

PROGRAMS AND/OR PROJECTS COMPLETED

- Implemented the RISE Program and recognized its first graduate. RISE is a comprehensive academic, emotional fluency, and mindfulness initiative designed to enhance the skills of LJDH youth and prepare them to take the HiSET.
- In partnership with the Lafayette Parish School System, the Lafayette Juvenile and Detention Home honored its first-ever high school graduate who received a high school diploma from Lafayette High School while housed at the LJDH.
- Implemented a dog therapy program to provide comfort and companionship, reduce stress, and improve emotional well-being for the youth and staff at the Lafayette Juvenile Detention Home.
- Actively working to certify the youth at the LJDH in CPR and First Aid.



Kopelon Vicknair is the first-ever graduate of the Lafayette Juvenile Detention Home's Reformative Instruction and Skills Enhancement (RISE) Program.



With more than 50 years of teaching experience, Mary Ann Clay serves as the teacher at the Lafayette Juvenile Detention Home.



The Lafayette Animal Shelter & Care Center (LASCC) is the municipal animal shelter serving the two and 4-legged residents of Lafayette Parish. Our mission is to find, protect, and serve the citizens and animals of Lafayette Parish through community engagement and innovative methods to obtain harmony between the two. After introduction of the No-Kill 2020 initiative in 2016, LASCC has successfully increased adoptions, implemented a TNR (trap-neuterreturn) program for cats, increased rescues, and decreased euthanasia rates. Community support as well as partnerships with nonprofit organizations such as Wildcat Foundation/SpayNation and Acadiana Animal Aid have been instrumental in obtaining and maintaining a No-Kill status.

- 4,822 Intakes
- 1,876 Adoptions
- Boosted community presence: attended 6 Adoption Events and **5** Community Events

PROGRAMS AND/OR PROJECTS COMPLETED

- LASCC has maintained the "No-Kill" status, an above **90% save rate**, for the fourth consecutive year.
- City-Parish Ordinance, Chapter 10 Animals received overhaul in keeping with national standards.
- Established partnership with Bissell Pet
 Foundation's Fix the Future Program. Once a
 week, Bissell Pet Foundation funds a high-volume
 veterinarian to utilize our surgery suite to provide
 spay/neuter surgeries to organizations that do
 not have access to vet care. These organizations
 include St. Landry Parish, Evangeline Parish,
 Eunice, Atchafalaya, Iberia, West Feliciana, St.
 Martin Parish, Vermilion Area, etc.
- Awarded \$28,000 Rachel Ray Save Them All grant from Best Friends Animal Society for our "Operation Snip It" program. Using heat map GIS technology, we identified areas of our parish that most of the animals were found, then scheduled eight clinics in those areas and performed FREE spay/neuter surgeries at our shelter or via SpayNation. Clinics were conducted at MLK Center, Domingue Center, Dupuis Center, and Duson City Hall and assisted more than 480 pets.
- Over 1,000 dogs received vaccinations for rabies and DAPP during our 7th Annual Free Rabies Clinic, conducted in



The Lafayette Animal Shelter and Care Center (LASCC) highlights adoptable animals at community events.

collaboration with **Wildcat Foundation/SpayNation**. This drive-thru event took place at the Cajundome, benefiting more than **1,000 animals**.

• Hosted Bissell Pet Foundation Empty the Shelters event to promote adoptions. 616 Adoptions were facilitated.















The Lafayette Fire Department operates with a \$38.5 million budget, supporting 14 fire stations, a training facility, a fire prevention bureau, and 288 employees. Approximately **\$6.3 million** in capital funds were allocated for fire apparatus, facility improvements, and essential personnel equipment, ensuring the department remains equipped to meet the city's needs effectively.

Dedicated to protecting life, property, and the environment, the department maintains a **Class 2 fire rating** from the Property Insurance Association of Louisiana (PIAL). Public education is a priority, with the fire prevention bureau conducting safety presentations for businesses, schools, and community groups. Programs such as the smoke alarm installation initiative enhance community safety by providing free alarms and fire safety materials. Supported by specialized rescue

and hazmat units and a state-of-the-art training facility, the department combines innovative practices and efficient emergency response to uphold its mission of public safety.

PROGRAMS AND/OR PROJECTS COMPLETED

- Implemented the First Due RMS: A cloud-based record management system replacing a 20-yearold system, offering robust analytical reporting, overtime staffing tools, and a mobile app for quicker responses and hydrant locations.
- Completed renovations of Fire Station #2: The updated Mudd Avenue station now includes individualized dorm rooms, a relocated kitchen, and modernized interiors.

- Acquired two new fire trucks: Replaced aging vehicles to enhance response capabilities and modernize the fleet.
- Upgraded Hazmat Truck: Replaced a 20-yearold vehicle to improve hazardous materials response and safety.
- Expanded fire education outreach: Reached over 2,700 students through the Fire Prevention Bureau's educational programs.
- Welcomed 11 new firefighters: Graduated the 108th recruit academy, bolstering the department's skilled workforce.
- Engaged in community service: Participated in 92 events, strengthening connections with residents and promoting safety initiatives.

- Enhanced virtual training capabilities: Video conferencing technology was installed in all fire stations, improving training efficiency, reducing travel, and enhancing emergency response times.
- Deployed iPads for operational efficiency: Installed in fire trucks and used by inspectors, the devices streamline pre-fire plans, scene command, incident documentation, and on-site inspections.
- Completed Central Fire Station phase one renovation: The initial renovation project was finalized in January 2024, enhancing the facility's functionality.
- Expanded smoke alarm programs: Installed 164 smoke alarms and seven specialized devices for deaf or hard-of-hearing residents through partnerships with the State Fire Marshal, American Red Cross, and local initiatives.
- Supported youth development through the Lafayette Fire Explorer Program: Enrolled 10 new participants in a 1-week academy focused on CPR, firefighting, and rescue operations.



After more than a year of construction, the newly renovated Fire Station No. 2 reopens in December 2024.



Upon taking office in January 2024, the Mayor-President began an in-depth assessment of Lafayette's emergency management operations and overall preparedness for natural and man-made disasters and emergencies.

This assessment resulted in the creation within LCG of a new Office of Homeland Security and Emergency Preparedness (OHSEP) and hiring of two dedicated staff positions.

PROGRAMS AND/OR PROJECTS COMPLETED

- We held a hurricane seminar for executive officials and leaders in coordination with our State partners, to prepare for hurricane season in May.
- Identified 34 areas of improvement which is being coordinated for completion by OHSEP.
- Created a **stand-alone division** within LCG in September 2024.
- Created Lafayette's first Ever Warming Shelter/Center Plan.
- Provided multiple **training** opportunities/courses for Emergency Support Functions (ESFs).
 - » Storm Spotter Class
 - » G0775 EOC Management and Operations
 - » G-0191 ICS/EOC Interface
 - » Shelter Registration Software Training (SAFE)
 - » Shelter Manager Training

- Held Unified Command Group coordination meetings for all EOC Activations.
- Coordinated the response and situational reporting for the following
 - » Severe Weather April
 - » Severe Weather May (3 events in one week)
 - » Hurricane Francine September
 - » Winter storm December
- Opened warming center on two occasions (seven nights total) serving an estimated 650 people in need.
- Completed first-ever Reunification Plan for mass casualty events.

ONGOING PROGRAMS AND/OR PROJECTS

Working with the Louisiana State University to update the Lafayette Parish Emergency Operations Plan (EOP) and Standard Operating Procedures (SOPs) to mirror the National Response Framework (NRF), in addition to meeting national standards. This plan will leverage capability and resources of federal, state agencies, local entities, and non-governmental organizations (NGOs) to help in the coordination to prepare for, mitigate against, respond to and recover from all hazards events both man-made and natural disasters. (Expected to be completed in April).

FUTURE GOALS

 Working with University of Louisiana at Lafayette Louisiana on a grant to obtain Autonomous Drones for Flood Mapping, Situational Awareness, and Evacuation Planning.



The George Dupuis Recreation Center serves as a warming shelter during freezing weather events.

Working with our Emergency Support Function
partners to activate the Emergency Operations
Center for all special events or mass gatherings
to ensure coordinated efforts in preparedness and
response during any emergency incident.



Various agencies unite at the Emergency Operations Center (EOC) to ensure safety and coordination during special events.



The Lafayette Police Department (LPD) serves as the primary law enforcement agency for Lafayette, Louisiana. Committed to upholding public safety and fostering community trust, LPD operates under a mission to protect life, property, and constitutional rights through proactive policing and community engagement. With a history rooted in professionalism and service, LPD employs dedicated officers who undergo rigorous training to ensure effective response to emergencies, crime prevention, and community policing initiatives. The department emphasizes transparency and accountability, maintaining open communication channels with the public through its website and social media platforms. LPD strives to adapt to the evolving needs of Lafayette's diverse population, employing modern policing techniques and collaborative efforts with other local agencies to address crime and enhance quality of life. Through

OPERATIONS OVERVIEW Nearly 300 Sworn Officers CALEA Accredited since 2013 » 4 Divisions » Criminal Investigation » Patrol » Administration » Services • 5 Total Precincts • \$53.6M FY24-25 Operating Budget

its commitment to excellence and integrity, LPD continues to be a cornerstone of public safety in Lafayette.

PROGRAMS AND/OR PROJECTS COMPLETED

- Decentralization of police districts from headquarters - placed for the first time in LPD history, all precinct commanders in their respective precincts, encouraging community engagement and strategic problem solving.
- Partnered with National Tactical Officers Association (NTOA) to begin a comprehensive assessment of the Lafayette Police Department's Special Weapons and Tactics (SWAT) team. This collaboration represents a commitment to improving public safety and ensuring critical incident policies and tactical procedures are aligned with present-day practices and standards, reinforcing LPD's role as a leading law enforcement agency throughout our community.
- **66** This collaboration with the NTOA is a crucial moment for our department. We're not only improving our operations but are also reaffirming our dedication to serving and protecting our community at the highest level. Senior Corporal Segus Jolivette was a testament to that dedication - may we honor him in raising the bar and continuing to grow. ""

- CHIEF PAUL TROUARD



Lafayette Consolidated Government employees gather in front of City Hall to pay respects during the procession following Senior Corporal Segus Jolivette's funeral.

- The reinstatement of the Lafayette Park Police in partnership with the Lafayette City Marshal's Office aims to enhance public safety, increase police visibility, and foster stronger community relations throughout Lafayette's parks and recreational facilities. The new Parks Patrol Division encompasses 36 parks spanning nearly 1,300 acres and 10 recreation centers with a focus on addressing immediate concerns in our parks and ensuring a safe environment for residents and visitors. The restructured operation provides daily patrol coverage, reinforcing a strong law enforcement presence and maintaining the safety of our community spaces.
- building trust within our community. By joining forces with the Lafayette Police Department, we can ensure our residents feel safe and supported in our parks, knowing there will be no tolerance for crime.

- MARSHAL REGGIE THOMAS

ADDITIONAL ACCOMPLISHMENTS

- Rededicated the Black History Plaque honoring the first African American officers employed by LPD.
- Unveiled the Police Memorial Boulevard monument on Camellia Boulevard as a tribute to officers who have fallen in the line of duty.
- Participated in numerous community engagement and service efforts including Tip-a-Cop Fundraising Event at DeanO's, Healing House's Family Adventure Day at the LPD Horse Farm, LPD flag football coaching and more!
- Conducted the annual Citizens Academy, a 10-week program providing residents with insight into police operations.
- Hosted National Night Out, a nationwide crime prevention event strengthening police-community partnerships and promoting neighborhood safety.
- Held annual Trunk or Treat event, welcoming hundreds of children to Girard Park.
- Facilitated dozens of public appearances at schools, churches, summer camps and organizations throughout the city.



IN MEMORIAM

Senior Corporal Segus R. Jolivette End of Watch Thursday, July 25, 2024

Sr. Cpl. Segus Jolivette Sr. has been approved for inclusion to the National Law Enforcement Officers Memorial in Washington, D.C. His name will be formally dedicated on May 13, 2025 at the 37th annual Candlelight Vigil during National Police Week.

66 Since January, we have responded to numerous mutual-aid requests and are often looked to by other agencies for leadership in critical situations, all of which reinforces our need for an in-depth review of our current practices across the board. 99

- MAYOR-PRESIDENT MONIQUE B. BOULET

AWARDS

- LPD's Beyond the Badge Award Officer Sara Leger
- NAPO Top Cop Award (Washington, D.C.) Presented to Officers Hali Bradford, Adam Bradford, Alan Cortez, Maverick Morvant, and Raynard Ford
- Lafayette Crime Stoppers Officer of the Year Det. Devin Touchet
- MADD Awards, July 2024
 - >> Officer Richard Williams 26 OWI arrests (Bronze Award)
 - >> Officer Luke Devillier- 32 OWI arrests (Bronze Award)
 - >> Officer Dewon Guillory 36 OWI arrests (Bronze Award)
 - >> Cpl. Lance Carter- 47 OWI arrests (Bronze Award)
 - >> Sr. Cpl. Jarrell Moss-63 OWI arrests (Silver Award)
 - >> Cpl. Joseph Henry- 219 OWI arrests (Gold Award)
 - >> Cpl. Tyler Green- 253 OWI arrests (Gold Award)
- Top ATAC Officer of the Year Cpl. Tyler Green
- Middlebrook Humanitarian Award Sgt. Thomas Marceaux
- Hearts of Hope recognition on cold case reopening Det. Brooke Duhon
- Hearts of Hope "Beacon of Hope" Det. Charles Broussard
- Life Saving Award given by Louisiana First Responders Christian Association
 - >> Life Saving Award Officers El Prejean and Kaleb Guidry
 - >> Hero Award Jolivette Family

LAFAYETTE UTILITIES SYSTEM (LUS)



Since 1897, LUS has maintained a reputation of providing highly reliable service at affordable rates. This means in everything we do, whether it be on the front line directly communicating with our customers or on the back end supporting our employees, we should do it in the best interest of our utilities system and our customers.

This past year, the utility department's in-lieu-of-taxes (ILOT) contributed \$27.3 million to help support city services, such as fire, police, recreation, and parks. Capital-funded projects included installing a new sewer lift station at Elan Subdivision and the repair, rehabilitation, and coating of the deteriorated concrete headworks basin at Ambassador Caffery Treatment Plant.

DID YOU KNOW?

- Customer service locations average 30,000+ walk-in transactions per month.
- LUS FY23-24 System Average Interruption Duration Index (SAIDI) was 20.42 minutes; that's 6X lower than the national average of 2 hours [source: U.S. Energy Information Administration (EIA)]. Now that's reliability at its finest!
- LUS Water Laboratory is one of only 17 labs accredited by the Louisiana Department of Health to run microbial analyses on drinking water.

- Hosted the American Public Power Association's Lineworkers Rodeo on April 6, 2024 for the first-time with more than 1,000 nationwide attendees.
- Hosted the third annual Electric Utility Storm Response and Recovery Summit on April 23, 2024. LUS to host again on April 23, 2025.
- Volunteered 1,159.5 hours at local nonprofits and community events.
- Completed 24,548.97 hours of training for certification, continuing education, and professional development in FY2023-2024.
- Implemented phone, text and email notifications informing customers of service interruptions and impactful
- LUS linemen responded to multiple out of state natural disasters in the spirit of cooperation and mutual assistance that defines the public power community. Through APPA's mutual aid network, utilities nationwide come together in crisis to provide vital aid and resources to communities in need.



Mayor-President Boulet visits Lafayette Utilities System (LUS) and mutual aid partners to thank them for their response during Hurricane Francine.

ONGOING AND FUTURE PROJECTS

- Major sewer lift station and a new 69/13.8 kV substation in the north side of Lafayette to increase electric reliability and growth in that area, replacement of galvanized water lines, Beaver Park lift station rehab, expansion of the Bonin switchyard, electric distribution automation for resiliency, and the demolition and reconstruction of the Bonin Electric Generating Station.
- As we look to the future of LUS, we are proud to share that LUS is continuing its mission of providing high-quality services at affordable prices by investing in projects that enhance our system and directly benefit our customers through increased reliability. We continue to reevaluate personnel needs to realign and reorganize positions to fulfill current and future system requirements.
- Our employees are our biggest asset, and we appreciate everyone for their hard work and dedication to LUS and thank you to our customers for supporting Lafayette's community-owned utility system for over 125 years!

PROGRAMS AND/OR PROJECTS COMPLETED

• Elan Lift Station – LUS installed a new sewer lift station at Elan Subdivision (E. Broussard Rd and Kaliste Saloom Rd). The Elan Lift Station and force main replaced an existing community treatment plant serving the residential subdivision and school. The force main discharges to a new LUS large gravity sewer on Kaliste Saloom Rd for final disposition at Ambassador Caffery Wastewater Treatment Plant. (This project was partially funded by an ARPA grant from the Water Sector Program.)

AWARDS

- APPA 2024 Lineworkers Rodeo Apprentice events awards (April 6, 2024)
 - >> Zan Habetz, 5th place Overall
 - >> Zan Habetz, 2nd place Alley Arm Insulator Change Out
 - >> Zan Habetz, 3rd place Hurtman Rescue
 - >> Zan Habetz, 1st place Single Phase Angle Bell Replacement
 - » Anthony Celestine, 2nd place Single Phase Angle Bell Replacement
 - >> Connor Gary, 3rd place Single Phase Angle Bell Replacement
 - >> Hunter Dugas, 1st place Single Phase Conductor Tie In with Armor Rods
 - Connor Gary, 2nd place Single Phase Conductor Tie In with Armor Rods
- Southwest Section of American Water Works Association (SWAWWA) 2024 Annual Conference (October 13-15, 2024)
 - >> Nadine Perry, Jeremy LeBlanc, Terry Shelvin, and Thaddeus Shelvin (Coach), 2nd place – TopOps Competition
 - Ski Veron and Nicholas Mouton, 2nd place Hydrant Hysteria Competition
- Dig-Smart Award of Excellence recognition for achievements in ESRI technical integration in 2024
- APPA Mutual Aid Commendations Restoration efforts in Florida in 2024
- APPA Safety Award of Excellence recognition for safe operating practices in 2023
- NERC Compliance No violations since 2016
- LDEQ Pretreatment Audit 2024 Compliance requirements met, no program deficiencies found
- LUS earned an A for its water system quality and performance in 2023 from LDH for the second consecutive year
- Ambassador Caffery Treatment Plant Headworks Rehabilitation The Ambassador Caffery Treatment Plant Headworks Rehab project scope included the repair, rehabilitation, and coating of the deteriorated concrete headworks basin. The concrete deteriorated in some parts due to hydrogen sulfide exposure. The basin is necessary for processing and treating wastewater. (This project was partially funded by an ARPA grant from the Water Sector Program.)



The City-Parish Attorney provides legal representation and support to all areas of the City-Parish Government, as well as its boards and commissions. Serving as the chief legal advisor, the City-Parish Attorney counsels the Mayor-President, the City and the Parish Council, and various departments, commissions, offices, and agencies. Reporting directly to the Mayor-President on legal matters, the attorney also represents the government in legal proceedings, prepares and approves contracts, and oversees the Legal Department's operations. Staffing needs are met with part-time contract attorneys serving as Assistant City-Parish Attorneys. Additionally, the office prosecutes cases in Lafayette City Court and ensures professional, efficient legal services while maintaining internal controls to regulate department activities.

PROGRAMS AND/OR PROJECTS COMPLETED

- Presented numerous **legal seminars** to employees to ensure awareness of laws and rules, in an attempt to enhance performance and understanding.
- Presented **legal seminar** to members of the Lafayette Bar Association as to legal issues of governmental law in an attempt to inform local lawyers of applicable legal provisions.
- Created a manual for Public Works and other employees involved in preparation of real estate documents.
- Dismissal by City-Parish Attorney of six pending cases in which LCG was a plaintiff.
- Required lawyers who are assigned to work as assistants to the City-Parish Attorney to sign a contract that ensures efficient and professional services, in an attempt to control expenditures.

- Sought to minimize litigation by aggressively promoting settlement of cases through mediation, where appropriate.
- Streamlined public records requests by rewriting PPMs; adopted an ordinance to fix reasonable fees; obtained new software to manage PRRs and presented a seminar to employees and officials on the requirements of the Public Records Act.
- Reviewed and modernized template **contracts** utilized by the Purchasing Department.
- Updated antiquated ordinances on risk management and indemnity issues.
- Worked with the Clerk of Court to identify old cases pending in district court in which money to which LCG is entitled is on deposit with the court.
- Preparation and dissemination to Assistant City-Parish Attorneys of a schedule of Laws of Particular Relevance to Representation of Public Bodies, Officials and Employees for use in connection with litigation with LCG.



LUS Fiber is a nationally recognized but locally owned and operated municipal "fiber to the home" provider. We provide the fastest most reliable internet services to both residential and business customers throughout Lafayette Parish and some locations beyond. We cover over **800 miles of fiber** to the home and in addition to high-speed data, we offer video, phone, and wholesale services. We offer speeds of up to 20 Gigabits per second to homes, businesses, schools, and wholesale customers throughout Acadiana. LUS Fiber is the state's most reliable Internet fiber to-the-home provider.

In addition to our product family of high-speed data, video, and phone, we have upgraded our operation systems to enable a better customer experience for our online users and provided more self-help options to enhance interaction with our website. We recently launched a platform to aggregate bundled choices and applications and a new streaming video service platform, ensuring we continue to innovate for our customers of today and tomorrow.

PROGRAMS AND/OR PROJECTS COMPLETED

- Launched several thousand more homes throughout Acadiana via several Federal Grants including Gumbo, EDA, and NTIA.
- Brought \$43 million dollars to Acadiana to launch more than twenty thousand new homes by the summer of 2025.
- Focused on closing the **digital divide**, bringing rural Louisianans true broadband services to enable longdistance learning, telemedicine, gaming ventures, and true connections with family and friends.

- Added 22 new positions to the company, all local to the Acadiana area.
- Rolled out new billing system enabling customers more abilities for self-help options as well as account management.
- Deployed a new video operating system and in-home equipment, enabling streaming experiences of the customer's choice.
- Recognized for community involvement, ranging from our support of local music and cultural festivals to work with Love Our Schools in support of local children in grade school.
- Announced exciting news on the horizon about an upcoming project focused on digital literacy, safety, and engagement in our neighborhoods most in need.





2024 RECREATION AND SENIOR **CENTER HIGHLIGHTS**

RECREATION CENTERS:

- Girard and Domingue Rec Centers: Completed roof renovations.
- Dupuis Rec Center: New gym floor, interior paint, and restroom renovations.
- Heymann Rec Center: Restroom renovations and new hallway flooring.

SENIOR CENTERS:

- · Greenhouse Fence: Installed a new fence for added security.
- **Rosehouse**: Added a new elliptical machine.
- · Expanded Programming: Doubled program offerings, partnerships, and participation at both Senior Centers.

- Fabacher Field Turf Turfing Fabacher Field's infield allows for the field to be available for play more quickly following rainfall events with less cancellations and scheduling issues.
- Thomas Park Tennis Court Resurfacing Four tennis courts at Thomas Park were resurfaced, providing a better playing surface for
- Facilities Maintenance has also completed the remodel of the four restrooms located at the Dupuis Recreation Center.
- Graham Brown Memorial Park Expansion: The Right of Way Division acquired parcels for the expansion of Graham Brown Memorial Park. The improvements and expansion of our beautiful northeastern parish park will provide a needed drainage improvement to this area of Lafayette Parish, along with a new concession stand, upgraded ball fields and an extended walking trail. The work is currently under construction.
- Thomas Park Skate Park Completed construction on the new \$670,000 skate park at Thomas Park that officially opened in November 2024. The skate park features 11,000 square feet of concrete, an elevated street course, 6-9 foot bowl, mini ramp, street plaza, swale ditches, retention ponds, and LED lighting.

GOLF COURSE STATS:

OUR 3 GREATEST WINS FOR THE FISCAL YEAR ENDING OCTOBER 31, 2024:

- Had record revenue for LVC of \$1,128,754.13 (this includes green fees, cart fees, range fees, annual passes and tournament fees....35,182 rounds of golf) all the while dealing with a severely depleted budget.
- Had the best April, June, August and October in the history
 of the golf course, as far as rounds of golf and revenue are
 concerned.
- Hosted our 9th consecutive LHSAA State Championship for Girls Golf, which was our top tournament of the year along with at least another dozen other major tournaments and outings throughout the year.

HEYMANN CENTER

- Capital Improvement Projects that include upgrades to dressing rooms, new air conditioning units, repairs to roof, bar upgrades, better accessibility for those in wheelchairs.
- Improved activation of the HPACC Commission, resulting in better communication of HPACC's needs, but also HPACC's value and impact within the community. Value is positively quantified by two important metrics: monetary contributions directly attributed to Heymann's impact on the local business economy (& sales tax), and quality of life.
- The Accounting Specialist position being returned to the manning tables is a big win, because it will help reduce some workload for some of our most overworked, underpaid staff.

ACADIANA NATURE STATION

ADVENTURE CITIES FILMING 5/31/24

• The Nature Station was picked, among other locations around Lafayette, as the **filming location** for a program called **Adventure Cities**. Adventure Cities is one of the programs created by a Canadian company called Heliconia. The film crew met on May 31 at the Nature Station. After a brief interview of Kyle Patton, the host of the show walked with Kyle along the boardwalks in the forest while talking about the natural environment and the historical culture of the area. Segments aired on PBS along with social media outlets. Additionally, the Discovery Channel aired the "La Paz & Lafayette" segments on September 29th and October 5.

CAMP ADVENTURES FIELD TRIP 6/3/24 - 6/7/24

 The Nature Station hosted a very large Summer Camp on Monday, June 3 through Friday, June 7. Each day a group would come to the Nature Station from 9:00a.m. – 11:30a.m. The field trips were followed by lunch in the campgrounds where the campers could eat under the live oak trees and play on the playgrounds. The total number of campers was 198.

A LOUISIANA SUMMER NIGHT - ULTRA RUN 8/3/24

• Second Growth Running held their annual **Ultra Run** on August 3 – August 4. 50 women and 50 men competed in an all-night run through the Nature Trails.



Heymann Park



Public Works is primarily responsible for construction and/ or maintenance of parish-wide roads, bridges, and drainage infrastructure as well as maintenance of over 120 LCG owned buildings and more than 1,900 pieces of equipment. It is comprised of five divisions: Capital Improvements, Environmental Quality, Facilities Maintenance, Vehicle Maintenance and Righ of Way. Public Works also provides engineering design support services for other departments (except LUS).

PROGRAMS AND/OR PROJECTS COMPLETED

Several **Urban** and **Rural asphalt projects** have been completed in FY23-24 providing for safer and more effective travel both in the Parish and City.

- Rue Des Etoiles Road Bridge Replacement: The bridge over the lateral of Bayou St. Clair was replaced to prevent closure due to structural deficiencies of the bridge. This road provides connectivity back to the Evangeline Thruway and Carencro.
- Concrete Lined Coulee Maintenance: The concrete coulee concrete slopes in the Broadmoor area have been repaired/ replaced. The repairs should remediate failures in the concrete slopes and erosion along the coulee.

BY THE NUMBERS

commercial permits

200

plat reviews

150

no rise reviews

400

Right of Way permits

Neaux Throw litter calls and cleanups

Junk Vehicle complaints received in Cityworks

602

Junk vehicle cases closed

2,498

Tall grass and debris requests received in Cityworks

Tall grass and debris violation letters sent

1,960

Tall grass and debris violations handled by our contractor abatement (all other violations were corrected by owner)

\$677,**0**32

invested in FY23-24 for grass and debris removal via contractors



DEBRIS DROP

March 2024

- 16,000 lbs of scrap metal to be recycled
- 240 cubic yards of debris though a partnership of AWS
- 40 bicycles to be repurposed for Bike Lafayette
- 4 truckloads of material for Habitat for Humanity Restore
- Localized Drainage Improvements Bayou Carencro **L9A-Contract #19:** Several cross drains along this channel were undersized and collapsing. This project replaced 7 cross drains with 72" concrete pipe and restored channel capacity.
- Rose Lane Asphalt Overlay: Rose Lane, located in upper Lafayette Parish underwent a gravel road conversion project which also included some drainage improvements and widening of the roadway.
- Lake Farm Area Detention: The final phase of excavation of the pond located near COSTCO was completed with extended benefits in the Comeaux High School area and nearby subdivisions. This area suffered significant flooding during the 2016 flood.
- Downtown Drainage (Basin 2): The installation of the storage basin located near Johnson's Boucaniere on St. John's provides over 500,000 gallons of storage/surge protection against short but intense rainfall events. This has proven a tremendous benefit to the downtown area.

- West Pinhook Road Resurfacing: The resurfacing of Pinhook from the railroad tracks located near Dorset Avenue to Bendel Road provides for drainage improvements and a safer, more comfortable ride in the area.
- Courtyard Alley Circle: This deteriorated road was reconstructed and drainage improvements to the area were
- Lafayette Parish Courthouse Renovations: Facilities Maintenance completed the renovation of the 7th floor at the Lafayette Parish Courthouse. The renovation of the 4th floor of the Parish Government Building has also been completed to house the Public Defenders' office and the Adult Drug Court Department.
- Gerald Drive Coulee: After 20+ years of negotiations, the Right of Way Division was able to secure the needed servitudes for this much needed drainage project. This project was completed in October 2024 and drainage is running smoothly.



- Lake Farm Road (Kaliste Saloom/Settlers Trace): Yet another needed connectivity project made possible with a generous donation of property facilitated by the Right of Way Division. This project was completed, and the road was opened this year.
- E. Broussard/Robley Drive Roundabout: The Right of Way Division acquired the needed right of way from 15 parcels for this much needed project. The agent was able to achieve these acquisitions within a two-and-a-half months period, beating records in this field of work. This project is projected to go to bid in 2025.

PUBLIC WORKS



HOUSEHOLD HAZARDOUS WASTE DAY COLLECTION EVENTS

- 873 vehicles
- 475 fluorescent bulbs collected
- 40 tons of hazardous waste
- \$152,000 cost for both
- 11,866.5 cyd of outgoing compost (free)
- Sidewalk Improvement Projects: Right of Way has been very involved with several Sidewalk Improvements Projects. The agents are acquiring sidewalk servitudes needed to improve the sidewalk infrastructure along with facilitating pedestrian connectivity within the parish. Sidewalk servitude acquisitions include those along the 12th Street Corridor and Martin Luther King Drive. Our division is very motivated to assist in the needed improvements to our pedestrian connections.
- Staff provided environmental/water quality education and outreach materials at 22 education events, reaching 1,074 individuals. These events included presentations and tabling for schools, other organizations, and new employee orientation.
- 382 stormwater surveys were administered to understand what community members know and believe about the Vermilion watershed.
- PW-EQ and LUS held the 12th Annual Spring Rain Barrel Sale. 300 barrels were sold in 2024, bringing the total number of barrels administered via this program to **4,467**.



- 2,760 lbs of litter collected through KLB, Embrace this Space program and the annual Trash Bash
- 500 insulated reusable grocery bags distributed to area grocery stores for America Recycles Day
- 14,951 lbs of paper shredded and recycled via two Paper Shredding Day events
- 440 lbs collected in Christmas light recycling drop-off bin
- 5,100 lbs Mardi Gras beads recycled via Clean Up Krewe initiative
- 1,000 litter bags distributed to Mardi Gras float riders via Clean Up Krewe initiative



- Installed planter boxes at the Lafayette welcome center. Boxes are repurposed from old LCG filing cabinets and have original art work by Hannah Gumbo and are filled with native plants.
- 8 schools / 131 entries received for annual Litter Poster Contest in partnership with Lafayette Garden Club (Designs produced on Trash Bash stickers and shirts too!)



Traffic, Roads, and Bridges is primarily responsible for construction and/ or maintenance of parish-wide roads, bridges and traffic signals, as well as with planning and executing the safe, convenient, and efficient movement of persons and goods through transportation modes of walking, biking, and auto use throughout the Parish.

Traffic, Roads, and Bridges is comprised of the following divisions:

- 1. **Operations** includes maintenance of streets, bridges, grounds, sidewalks, tree trimming
- 2. Traffic Engineering includes development and maintenance
- 3. Traffic Signals
- 4. Transit Operations includes the Lafayette Transit System and manages the Paratransit Services
- 5. Parking Program

PROGRAMS AND/OR PROJECTS COMPLETED

- Geaux Mow online grass service management and bidding
- 1.5 million pavement markings throughout the City and Parish roadways
- No Threaux used to coordinate litter pickup and reporting services

- LTS Night Owl Service experienced an increase in ridership of 1.22% from 2022-2023 to 2023-2024 while research indicates national nighttime bus ridership is on the decline. nap.nationalacademies.
- Five technicians certified through International Municipal Signal Association (IMSA)



TRAFFIC, ROADS AND BRIDGES

- Upgraded 28 locations with traffic signals to flashing yellow arrows throughout the city. Some locations had added backplats and both of which are proven to prevent traffic crashes.
- 16 driver feedback signs.
- **Installed signs** in newly developed subdivisions.



- · Installed 10 bus shelters and continued the Adopt-A-Stop bus shelter program. Since its start, the shelter program has installed nearly 65 bus shelters throughout the city. Visit cfaacadiana. or/adoptastop to learn more.
- · Implemented a pavement marking contract and assisted in federal pavement marking contract.



- Upgraded school warning flashers for L. J. Alleman Elementary School.
- · Facilitated Street Name Sign Replacement Program.
- 541 meters of the Parking Meter technology were upgraded to 4G.
- Implemented Park Mobile system leveraging payment of parking meters using smartphone app.
- Executed UL agreement to provide transport services to and from Cajundome to campus.



70 MILES

of concrete streets (377 lane miles)

855 MILES

of asphalt streets

75 MILES

of gravel roads

off-system bridges (spanning more than 20')

smaller bridge structures

485 MILES

of sidewalks

5,000+

Man hours necessary to cover Mardi Gras, other parade and Festival activities

barricades placed for largescale events such as Festival International and Mardi Gras



Coordinate service for 120 portable toilets along parade route



Coordinate emptying of 30-cubic yard roll-off dumpsters during events

3,000 requests for service received yearly



service requests were generated during this timeframe

1,179 are closed; 665 are still in progress

STATE OF THE PARISH

LAFAYETTE

2025

PRESENTED BY



Lafayette Mayor-President Monique B. Boulet

State of the Parish 2025 Business Luncheon

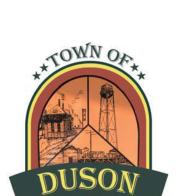
WEDNESDAY, MARCH 12, 2025 11:00AM - 1:00PM

CAJUNDOME CONVENTION CENTER 444 CAJUNDOME BLVD., LAFAYETTE

LAFAYETTELA.GOV/STATEOFTHEPARISH



337-837-6681 Mayor Ray Bourque www.cityofbroussard.com



337-873-6754 Mayor Johnny Thibodeaux www.facebook.com/TownofDuson

Est. 1909



337-896-8481 Mayor Charlotte Stemmans Clavier www.carencro.org



337-291-8200 Mayor-President Monique B. Boulet www.lafayettela.gov



337-233-1130 Mayor Jan-Scott Richard www.cityofscott.org



337-856-4181 Mayor Ken Ritter www.youngsville.us

COMMUNITY CONTACTS

Lafayette City-Parish Government

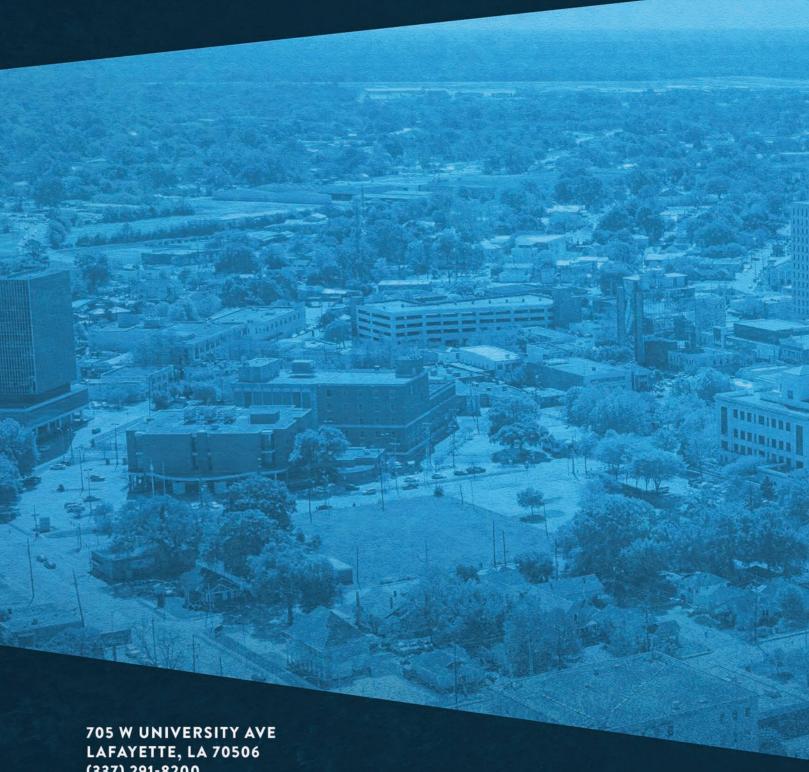
Laray ceec diey ranion dovernment	
LCG Main Line	291-8200
Chief Administrative Officer	291-8311
Chief of Staff	291-8367
City Court	291-8720
City Marshal	291-8725
Civil Service	291-8330
Clerk of Council	291-8810
Community Development & Planning	291-8000
Constituent Services	291-8200
Fire Administration	291-8701
Fire and Police Civil Service	291-8762
Information & Technology	291-5600
International Trade and Development	291-5474
Juvenile Detention Home	291-7130
Lafayette Animal Shelter and Care Center	291-5644
Lafayette Parish Office of Homeland Security and Emergency Preparedness (OHSEP)	291-5075
Lafayette Parish Public Library	261-5787
Lafayette Utilities System (LUS)	291-5700
LUS Fiber Customer Service	291-8280
Mayor-President	291-8300
Parks, Arts, Recreation, & Culture	291-8361
Police Administration	291-8653
Public Works	291-8517
Lafayette Parish Government Offices	
Clerk of Court	291-6400
Coroner	291-7100
Lafayette Parish Communications District	291-5060
North Water Treatment Plant	291-5919
Registrar of Voters	291-7140
South Water Treatment Plant	291-5910
Tax Assessor	291-7080

Other Government and Important Contacts

Bayou Vermilion District	237-8360
Business & Career Solutions Center	262-5601
CAJUNDOME & Convention Center	265-2100
Correctional Center	236-5400
Council on Aging	262-5990
Department of Health & Hospitals	262-1635
District Attorney	232-5170
District Judges	232-8211
Downtown Development Authority	291-5566
Federal Courthouse	593-5000
Forensic Lab	291-7106
Lafayette Convention & Visitors Commission	232-3737
Lafayette Economic Development Authority	593-1400
Lafayette Parish Health Unit	262-5616
Legal	210-8171
Lafayette Parish School Board	521-7000
Lafayette Regional Airport	703-4800
LSU Ag Center	291-7090
Office of Motor Vehicles	896-8121
One Acadiana	233-2705
Sales Tax Office	232-3912
Sheriff's Office	232-9211
Municipalities	
City of Broussard	837-6681
City of Carencro	896-8481
Town of Duson	873-6754
City of Scott	233-1130
City of Youngsville	856-4181







(337) 291-8200 LAFAYETTELA.GOV